



## **Leadership In Supervision: Creating Environment for Professional Growth (NFA F0646)**

This 2-day course presents the supervisor with the basic leadership skills and tools needed to perform effectively in the fire and emergency medical services (EMS) environment. The course includes concepts related to a successful transition to a supervisory and leadership roles, including concepts of adaptive leadership; change management; active followership; effective communication, including difficult conversations and advocacy-inquiry-based dialogue; ethics; authority; power; decision-making; and active engagement through development of a personal plan.

### **Instructor – Janie Gunnell**

Janie Gunnell has been a fire instructor for numerous years and contract instructor for the National Fire Academy for nearly 10 years. She is retired from Nassau County (FL) and the Florida State Fire College. She was President/Chief of Jacksonville Emergency Medical Auxiliary with Jacksonville Fire/Rescue. She has degrees in Business Administration and Fire Science Administration.

She has been a career paramedic and Quality Assurance Officer. She was also a Public Information Officer for both Fire and Emergency Management departments. She has served on the Command Staff during multiple EOC activations. She was a district leader for the Florida PIO Deployment team. She has been a speaker and instructor at the Florida Governors Hurricane Conference and the Florida Fire Chiefs Conference to name a few.

She was on the curriculum design team and the instructional team for a two-day FEMA class, Crisis Leadership for Local Officials, which was taught in 40 states.