



# Kentucky State Fire School

Lexington, KY

June 10-14, 2026



## 510 Recruitment & Retention Ideas

Recruitment and retention are some of the largest challenges facing the fire service. This course will review opportunities which are being utilized across the state. These topics will range from basic local recruitment drives to programs which are based within the school systems. There will also be a portion of the class dedicated to the review of the National Volunteer Fire Council's Recruitment programs, the overview of the Kentucky Firefighters Association Citizens Fire Academy program guide and also group discussion on potential recruitment and retention opportunities in the future. Participants will have the opportunity to review and discuss the Kentucky Fire Commission's Junior Firefighter Program and the benefits of implementing such a program in their agencies.

*This ½ day course will be offered Saturday afternoon.*

**Lead Instructor: Adam Fuller, Northern Pendleton Fire District**

**2026 Kentucky State Fire School  
Central Bank Center  
410 W. Vine Street, Lexington, KY**