



Friday Class- Afternoon

15. Officer Rules of Engagement

Instructor: Tim Holman

NEW for 2026

This is a highly interactive course that delves into some of the root problems that officers face today. Together we will identify specific issues that confront the officer and develop plans to overcome those issues.

In many cases we know the problems that confront the officer. Most of those problems are not on the fire scene. These issues create stress and anxiety for the officer and the staff lowering overall performance of the department.

Sometime problems originate that are officer initiated. Sometimes the officer needs problem solving skills. Sometimes the officer is treading water and no life preserver is available.

This course will provide practical and proven skills that will help the officer succeed in their role.

About the Instructor:

Tim Holman is a 49 year veteran of Fire & EMS. He currently serves as chief of the German Township Fire & EMS in West Central Ohio. He has conducted training programs on leadership, fire and EMS management and safety issues in 42 states.

Tim graduated with honors from Ottawa University in Kansas. He has an extensive background in health care management, the fire service and organizational development. He is a member of the International Association of Fire Chiefs (EMS Section And VCOS Section), the Ohio Fire Chiefs and the National Association of EMTs.

Fire Chief magazine named him Fire Chief of the Year in 2002. He is a past commissioner of the Center for Public Safety Excellence. He also serves as an advisory board member for Clark State Community College.

Tim has over 500 hours of training in active shooter hot zone response. He has written numerous articles and he has published two books on leadership and one on team building. He co-authored The Chief Fire Officer Desk Reference (Jones & Bartlett) and The Leadership Guide For Volunteers (Jones & Bartlett). Tim has a new book coming out in January.