## The Past, Present, and Future of the Volunteer Firefighter!

How did volunteer firefighter begin to disappear? Why? What are the fixes? Can the volunteer firefighter survive in today's society? Why a person joins and why a person leaves will be discussed. We will discuss problems in recruiting and retaining. What are the future challenges of staffing? Do we cut services? Do we declare an emergency for volunteers? How can we provide adequate staffing to respond to a house fire? This workshop will discuss challenges but also discuss solutions that you can implement at the local level.

## Instructor - John M Buckman III

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title "pawpaw" and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for lamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.