## Strategies and Tactics for Effective Leadership Some Thoughts on Real Risk Management

## 1<sup>st</sup> Half – Strategies and Tactics for Effective Leadership

The workshop first explores the challenges public safety professionals face in common and unique events in the exercise of leadership. Using a scene size-up approach, leadership strategies are examined in a 360 perspective. Specific size-up tools are presented that allow the participant to consider a variety of leadership tactics, outputs, and desired outcomes. Participants will focus on perspectives for dialogue and size-up from a multiple leadership role perspective – personal, interpersonal, community, and organization. IPSLEI's interactive approach uses written and video case studies, personal growth activities, case-in-point dialogue, and small group processes.

## 2<sup>nd</sup> Half – Some Thoughts on Real Risk Management

Mr. Graham has presented this program to Fire/EMS personnel from around the world. He will start off the program by identifying for the attendees the huge difference between "proximate" cause and "root" cause of tragedies, and why this is so critical if we are going to build appropriate systems to prevent similar type tragedies. Mr. Graham will present thoughts on "Ten Families of Risk," "The Five Concurrent Themes for Success," with a focus on "Family Five." There is a reason most things go right and there are several reasons things go wrong. Proven control measures will be discussed to prevent bad things from happening in the first place. The presenter of this action-packed seminar is no stranger to the speaking platform and is known for his humorous, exciting, information-filled seminars.

## Instructors - Kevin Brame, Dr. Jeffrey Buchanan, and Gordan Graham

**Kevin Brame** is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serves as the Training Specialist – Curriculum Manager for the Leadership and Executive Development Programs at the National Fire Academy. He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch. Kevin holds an Associate's degree in Mobile Intensive Care Services, Bachelor's in Vocational Education, and Master's in Organization Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the NFA's Executive Fire Officer Program. Kevin served in the U.S. Army and a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the Nation's highest peacetime military medal for acts of valor.

**Gordan Graham** is a 33-year veteran (ret.) of California law enforcement. In this capacity, he served as a street cop, supervisor, manager, and executive. Mr. Graham was awarded a B.A. in Business from San Francisco State College, a teaching credential from California State University, Long Beach, a Master's in Safety and Systems Management from the University of Southern California, and a Juris Doctorate from Western State University. He has taken his background as a cop, risk manager and attorney and is the co-founder of Lexipol, a company designed to standardize public safety practices around America. He has presented to law enforcement from around the world.

Dr. Jeffery Buchanan - See "Lessons Learned from Las Vegas."