



35th Annual
Bryant Stiles Officers School

February 25 - 27, 2022

Owensboro Convention Center



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Welcome Back To The Bryant Stiles Officers School By The

Green River Firefighters Association

The fire departments and members of the Green River Firefighters Association welcome you back to the beautiful Owensboro Convention Center and the 2022 Bryant Stiles Officers School, in person! We have once again planned a very diverse lineup of classes to assist you in becoming a better front-line supervisor and leader. We carefully reviewed evaluations from previous events and have listened to your needs by adding some classes that may be hard to locate on a regional basis. Please take the time to carefully review the brochure and submit your class selection requests as soon as possible, to ensure your seat. For the most recent and current information about the 2022 Bryant Stiles Officers School by the Green River Firefighters Association, visit www.sfrtarea3.org or contact us at 888-306-8015. Thanks to the following leadership of the Green River Firefighters Association and the always dependable staff of State Fire Rescue Training District 3:

President – Lee Williams – Madisonville FD 1st Vice President – Troy Roberts – Lewisport FD

2nd Vice President – Charlie Rafferty – Daviess Co. FD / Airport-Sorgho FD

Secretary – Marc Henderson – Moseleyville FD (Vendor Coordinator)

Treasurer – Pat Thompson – Airport-Sorgho FD (School Coordinator)

Past President – Jimmie Evans – WHFRTC FD

District 3 Training Coordinator – Jimmy VanCleve (Registration Coordinator)

District 3 Field Office Support Specialist – Mandy Ward

Saturday Evening With The Vendors

The Bryant Stiles Officers School would not experience its continuous success if not for our dedicated and faithful commercial vendors. Several of our vendors have been with us from the beginning. We appreciate each and every participating vendor. Keep these dedicated vendors in mind when pondering your future personal and departmental purchases. The 45,000 square foot exhibition hall at the Owensboro Convention Center is the perfect setting to visit with friends of new and old. Each school participant will receive a door prize entry when visiting our commercial vendors. Door prizes will be given away at the conclusion of the event at approximately 8:30 pm.

SATURDAY EVENING WITH THE VENDORS

Saturday, February 26th, 2022 4:00 – 9:00 PM





Bring Your Family!

Door Prizes Every Hour For
Adults and Kids!

Numerous Vendors From
Across The Country!

Multiple Vehicles on Display!

Meet Sparky the Fire Dog!

Meet Ms. Kentucky!







Event Schedule

FRIDAY FEBRUARY 25th

7:00am-8:00am On-Site Registration/Check-In

8:00am-12:00pm Classes in Session

1:00pm-5:00pm Classes in Session

1:00pm Fire Commission Meeting

3:00pm Kentucky Association of Fire Chiefs Meeting

12:00pm-6:00pm Conference Registration/Check-In

8:00pm-12:00am Firefighter Appreciation Party
DJ, Dancing, Karaoke
Prizes, Appetizers, and Drink Vouchers from:



SATURDAY FEBRUARY 26th

6:30am-8:00am On-Site Registration/Check-In

8:00am-4:00pm Classes in Session

9:00am KY Firefighters Association Executive Board Meeting

4:00pm-9:00pm Saturday Evening with Vendors



SUNDAY FEBRUARY 27th

7:00am-8:00am On-Site Registration/Check-In

8:00am-4:00pm Classes in Session

ALL TIMES ARE CENTRAL STANDARD TIME!

• Lunch will be offered for \$12 a day per person on Friday, Saturday, and Sunday

2023 Bryant Stiles Officer School February 24th-26th, 2023

Like us on Facebook @GreenRiver Firefighters

Registration Information

Registration Form: The registration form at the end of this brochure has been completely redesigned to better serve the applicant. You must enter a 1st, 2nd, and 3rd choice in each session you plan on attending to ensure we place you in a class of your choosing. Please feel free to copy the form as needed and complete the entire form prior to submission. You can mail to the listed address or fax to 270-273-5630, or register online at www.sfrtarea3.org.

Choice of Classes: Most classes fill up quickly so make sure you get your registration form and payment in as soon as possible to ensure your seat in the class of your choice. Classes with low enrollment will be cancelled 2 weeks prior to the school, so if you need a specific class, get your registration form and payment in as soon as possible to ensure your class makes it!

Payment of Class Fees and Confirmation: Registration fees must be submitted promptly upon application. Invoices will not be sent and your registration form with class fees listed should be used as your invoice/receipt. Purchase orders from municipalities will be accepted with payment to follow immediately. Confirmation for classes will only be sent to a legible and valid email address upon receipt of payment!

Deadlines and Refunds: Registration fee for a single session or the entire weekend is \$65 per student for payments received prior to February 18, 2022. Registration fee will be \$75 per student after February 18 and any on-site registrations. Refunds must be requested by email prior to February 18, 2022 to mandy.ward@kctcs.edu listing the students name, method of payment to GRFA (check or credit card), and to whom to make the refund (check to submitting party on original payment).

Junior Firefighters/Explorers: With this conference being a lecture setting, Junior Firefighters/Explorers are welcome at the Officers School. However, you must submit a letter from the Chief of the sponsoring agency stating they are aware that the Junior/Explorer is attending and the contact information with name and phone number of the on-site supervisor of the attending Junior/Explorer.

Student Conduct: All students/participants are expected to conduct themselves in a professional manner as would be expected by the representatives of your sponsoring agency/jurisdiction. Inappropriate conduct or unnecessary disruptions will not be tolerated during any events or classroom sessions of the conference and will be dealt with accordingly. Remember, you are representing your department or organization while attending this or any other public event and many wear clothing, etc. that identify you with a particular agency, so please act accordingly.

HOTEL INFORMATION

The Green River Firefighters Association, along with the Owensboro Convention and Visitors Bureau, have worked with local hotels to establish a negotiated rate for the following hotels. Please advise hotel staff upon making your reservations, that you would like the Officers School Rate.

Please make your reservations prior to February 11th, 2022. Rates may increase after this date!





Holiday Inn Owensboro Riverfront

701 W 1st Street 270-683-1111 Rate \$139

Best Western Plus

1018 Goetz Drive 270-689-0939 Rate \$139





TownePlace Suites Owensboro

3365 Hayden Road 270-231-8222 Rate \$109 (King) and \$119 (Double)



Courtyard by Marriott Owensboro

3129 Highland Pointe Drive 270-685-4140 Rate \$129



Welcome Back!

Come celebrate with

Fire Department Service and Supply

at our

Firefighter Appreciation Party!

FDSAS. FDSAS. FDSAS. FDSAS. FDSAS. FDSAS. FDSAS.

We will be at the Bryant Stiles Officers School ready to party!

Friday, February 25, 2022 (8:00 pm - Midnight) in the Front Lobby of the Owensboro Convention Center

There will be a DJ, and we've got prizes, appetitizers, & drink vouchers to give away!

Join us for the event everyone will be talking about!

@FDSAS. @FDSAS. @FDSAS. @FDSAS. @FDSAS. @FDSAS.

FRIDAY - HALF DAY CLASSES Click On Any Class F	For More Information
Fire Service Instructor Methodology Update/MOI Survivability Profiles at Emergency Incidents KY Board of EMS Update If Merging Your Departments is in the Future, Do You Aim for Success or Win-Win? OSHA and the Fire Service What You Need to Know to Stay Compliant	Mike Sutt
Strategic Planning Building Your Department's Future Today	Tom Arnold
A Review of the Beverly Hills Supper Club Fire	John Beatsch
Afternoon The Sefety of Your 011 and Emergency Operations Center During Civil Harset	Lody Moiman
The Safety of Your 911 and Emergency Operations Center During Civil Unrest Cartel-Delivered Death: Meth, Heroin and New Killer Kids	Jody Meiman Frank Montes de Oca
Records Management, an Expanded Overview	Rebecca Halbmaier
QPR (Question, Persuade, Respond)	Dale Dobson and Dr. Cheryl Witt
Photovoltaic System Fires	Kenn Fontenot and Wil Dane
Fire/EMS: Active Shooter Response Training	Richard Cyrus
Insurance Services Office (ISO) Public Protection Classification Program	Tyler Olsen
FRIDAY - ALL DAY CLASSES	, and the second second
Recruitment and Retention in Today's Competitive World	Greg Schultz
Ethical Leadership in the Public Safety Learning Environment	Kevin Brame
Fire Alarm Systems for Inspectors	Eric Grimes
FRIDAY, SATURDAY, & SUNDAY - THREE DAY CLASSES	
EMT National Continued Competency Program	Jonathan Mattingly
SATURDAY - ONE DAY CLASSES	<i>3</i> /
Inspection, Testing and Maintenance of Fire Protection Water Based Systems	Brent Gooden
Tactical Change: Rethinking Your Approach to Construction Emergencies	Mike Wallingford Jr.
Preparing Your Replacement	Frank Montes de Oca
Keeping Badges Off The Wall and Leading With Attitude	Steve Chikerotis and Eddie Buchanan
Preparing for the Big One	Jody Meiman
Leading and Managing Your Fire Department	Kenn Fontenot and Wil Dane
Learning From the Past to Make Better Command Decisions in the Future	John M. Buckman III
I Am In Charge, Now What? Rules Of Engagement For Fire Officers	Tim Whitham
The Art of Reading Smoke	Rob Backer
SUNDAY - ONE DAY CLASSES	
Is This the New Norm?	Jody Meiman
Keeping Badges Off The Wall and Applying Fire Dynamics Research	Steve Chikerotis and Eddie Buchanan
Se7en Habits of Highly Effective Departments	Frank Montes de Oca
Managing The Fireground - Tactical Considerations	Kenn Fontenot and Wil Dane
The Laws of Leading	John M. Buckman III
The Art of Reading Smoke	Rob Backer
Mental Health First Aid for Fire and EMS	Dr. Lionel Phelps and Dr. RonSonlyn Clark
Short Staffed Operations, How Can I Accomplish What Needs To Be Done?	Tim Whitham
Kentucky Fire Commission Round Table	KY Fire Commission Staff
SATURDAY & SUNDAY - TWO DAY CLASSES	
NFA - Shaping The Future (F0602)	TBD
NFA - Fire Investigations: First Responders (F0770)	Brittany Brown
NFA - Leadership and Supervision: Frameworks To Success (F0648)	Janie Gunnell
NFA - Strategies And Tactics For Initial Company Operations (F0455)	James Annas Jr., J.D.
NFA - Incident Safety Officer (F0729)	Stephen Helms

Fire Service Instructor Methodology Update MOI

This class, designed for company officers and other fire or rescue service personnel with the responsibility of conducting periodic company level or small unit training, introduces the participant to basic instructional concepts and techniques. Emphasis is on teaching principles and techniques applicable to fire and rescue service training and includes effective communication, teaching from lesson plans, methods of instruction, with emphasis on skills training and adult learning. The afternoon session will focus on current technologies available to enhance your presentation. This course meets one of the requirements for newly announced Fire Service Instructor recertification as published in 739 Kentucky Administrative Regulation (KAR) 2:060. For additional information regarding recertification, please contact your local SFRT district office.

Instructor - Richard Cyrus

Richard Cyrus has a long, dedicated history in the fire service. He began serving as a firefighter more than 40 years ago in 1981. Presently, he serves as the Fire Chief for the Cannonsburg Fire Department in Ashland, Kentucky. Since 1993, Richard has been part-time instructor, in addition to being an adjunct professor for State Fire Rescue Training. He teaches various curricula for State Fire Rescue Training throughout the Commonwealth. Richard holds a Bachelor's Degree in Education from Marshall University, as well as two Master's Degrees in Education from Morehead State University, and worked in the public education system for 32 years. He has a strong background in school safety and working with outside first responders incorporating all agencies into using the unified command to mitigate all incidents. He is knowledgeable and has the experience to bring all the first responders: police, fire, EMS and emergency management together to plan and implement training along with working major incidents.

Survivability Profiles At Emergency Incidents

Rescue or Recovery? Tips for determining the Survivability Profile of victims at emergencies. Survivability potential of victims are clues learned during initial size up including fire and smoke conditions, building construction, fire department's training/equipment, and available resources. Tips can be applied to any emergency.

Instructors - Kenn Fontenot and Wil Dane

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

Wil Dane has experienced a varied and distinguished Fire Services Career holding positions from firefighter to fire chief in Michigan and Texas. Additionally, Wil served as the Chief Administrative Fire Marshal-Enforcement and Investigation Division with the Louisiana State Fire Marshal's Office and as Assistant Director-Municipal Programs for the LSU Fire and Emergency Training Institute. Wil has been the recipient of the Denham Springs [LA] Kiwanis Club's Citizen of the Year Award [1984] and the Victoria [TX] Fire Department Officer of the Year Award [1998]. Wil is a 1988 Graduate of the National Fire Academy Executive Fire Officer Program and the Master of Public Administration Program at Eastern Michigan University in 1994.

KY Board of EMS Update

The world of emergency medicine is ever-changing and complicated. The state agency responsible for training and coordination will sponsor this course, focusing on federal and state requirements and any upcoming changes and possible legislative activities.

Instructor - Michael Poynter and Chuck O'Neal

If Merging Your Departments Is In The Future, Do You Aim For Success Or Win-Win?

Merging and regionalizing emergency agencies began trending several years ago. And now this common solution to staffing shortages, recruitment challenges and stretched budgets is taking on a quicker pace. When you are faced with the prospect of merging your department or closing your doors, have a plan ready that ensures your agency's success and a positive outcome for the communities served. This **4-hour** program is based on case studies highlighting career and volunteer fire, EMS and telecommunication department merges resulting in successful unifications. If you are the CEO, fire chief, commissioner, or board member you need to be ready for the next chapter in your department's history. This program will cover:

- Is being proactive your best defense?
- · Reading the writing on the wall.
- Position your agency for optimal outcome.
- Know when to hold and when to fold.
- Step-by-step process from A-Z.

Instructor - Frank Montes de Oca

Frank Montes de Oca is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

OSHA And The Fire Service... What You Need To Know To Stay Compliant

This course will provide an overview of the requirements set by the Occupational Safety and Health Administration (OSHA) for Fire Departments. This training will cover the federal and state mandated requirements for training and prevention of workplace hazards, along with information regarding OSHA required programs, employer responsibilities, and worker's rights. This class is a must for chief and company officers. Students will receive resources for their department to review programs to ensure compliance.

Instructor - Mike Sutt

Lt. Colonel Mike Sutt is the Division Chief of Health & Safety of the Anchorage Middletown Fire & EMS. Louisville. Mike has over 30 years of experience in Fire, EMS, and Safety. He is a Board Member and Past President of the Kentucky Safety and Health Network. Mike has also taught numerous classes for Industrial Safety & Training Services based in Louisville, providing safety and health training across North America.

Strategic Planning... Building Your Department's Future Today

This 4-hour course is designed to assist fire chiefs and their officers in developing a strategic plan. Today's fire service struggles to keep up with administrative responsibilities, equipment needs, operational changes, cultural differences and limited budgets. Developing a strategic plan will help set your department up for short and long term success.

Instructor - Tom Arnold

Chief Tom Arnold has over 42 years of fire & emergency service experience. Started in the fire service as a volunteer firefighter with the Lyndon Fire Protection District. Went on to serve 25 years with the Louisville Fire Department retiring as the Assistant Chief of Fire Operations. Went on to work 10 years for the Kentucky Office of Homeland Security and the Kentucky Fire Commission. There Arnold developed the State Homeland Security WMD Training and the State National Incident Management System program. Later Arnold was tasked with developing the State Fusion Center's Fire Service Liaison Program. The purpose of the Liaison program was to share threat information with the fire service. Arnold also served on several federal DHS/FEMA working groups involving state and federal Homeland Security initiatives. In June of 2015, Arnold accepted the position of Fire Chief at the Eastwood Fire Protection District in eastern Jefferson County. On July 1, 2019, the Eastwood Fire Protection District merged with Anchorage/Middletown, Worthington and Harrods Creek Fire to form the 2nd largest fire and EMS service in the Commonwealth. Arnold served as the Executive Assistant Fire Chief before retiring in September of 2021.

A Review Of The Beverly Hills Supper Club Fire

This class is a look at the Beverly Hills Supper Club Fire through the eyes of John Beatsch, a Lieutenant on the first-in engine company. It will give a first-hand account of the fire, the rescue efforts, the aftermath of the fire and the changes that took place as a result of the fire. It is not an attempt to determine the cause of the fire or the reasons for the large loss of life although both of these will be examined and discussed.

Instructor - John Beatsch

John Beatsch joined the Southgate Volunteer Fire Department as a fire cadet in 1972 at the age of 17. At age 20 he was promoted to Lieutenant and on May 28, 1977 he responded on the firs Engine Company to the Beverly Hills Supper Club Fire. He is serving in his 24th year as chief of the Southgate Fire Department. He was elected as Third Vice President of the Kentucky Firefighters Association in August of 2016 and was president of the KFA from August of 2019 to August 2021.

The Safety Of Your 911 And Emergency Operations Center During Civil Unrest

The purpose of this discussion is to provide examples of situations experienced by Louisville Metro Emergency Services (MetroSafe 911) during over 4 months of protests and civil unrest. During times of protests and civil unrest beginning May 28, 2020, the City of Louisville experienced several months where the 911 communications center was located less than a block from the main area of activity, and special steps were needed to perform many tasks and overcome several obstacles and lessons learned.

Instructor - Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.

Cartel Delivered Death: Meth, Heroin, and New Killer Kids

This presentation will address the explosion in methamphetamine use, opioid-related overdoses and fringe drugs associated with Pandemic 2019-2021. Based on the EPA's First Responder Methamphetamine Awareness program, the DEA's Annual Drug report and the CDC's Annual Drug Death report; this **4-hour** presentation will focus on the national and local drug problems, and the relationship between drug trafficking, hate groups and outlaw motorcycle clubs with a focus on strategies responders must practice to remain aware and safe. Topics covered:

- Reemergence of meth in America.
- Heroin isn't dead it's just got a few new friends.
- Is getting to know your local drug dealer safe or stupid?

Instructor – Frank Montes de Oca

Frank Montes de Oca is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

Records Management, An Expanded Overview

Every office creates records, whether in paper, film, electronic or in some other format. The Local Records Branch at Kentucky Department for Libraries and Archives is tasked with assisting and consulting with all local government agencies to understand the management of those records, including retention, destruction, storage, and preservation. This training will provide an overview of records management, the roles and responsibilities of agencies, applicable Kentucky statutes as well as discussing common questions about record formats and how to determine record types. The training should serve as a basis for any staff or employee to understand what records are and how they should be managed within the local agency.

- What are records and records management:
 Learn about the broad topic of records management, including what constitutes a record, who is responsible, and what exactly records management covers, including formats and electronic records.
- How to deal with your records:
 Learn some specific records format issues and common questions, including email and social media. Also learn about records retention schedules and the lawful destruction of records.

Instructor - Rebecca Halbmaier

Rebecca Halbmaier has been with the Kentucky Department for Libraries and Archives since July 2018 and is one of four Regional Administrators in the Local Records Branch in the Archives and Records Management Division. She provides records management services and guidance to local government agencies in the 29 county West Region. She consults with agencies about managing their records (from scheduling to preservation to destruction) and provides training and guidance to staff in records management topics. Rebecca holds a BA in Anthropology from the University of lowa, an MSc in Paleoecology of Human Societies from University College London, and an MS in Library Science from the University of Kentucky.

QPR

QPR stands for Q (Question), P (Persuade), R (Refer) and is a training for persons to recognize the warning signs of a suicide crisis and to feel more comfortable in discussing the situation to help the person get to the appropriate resources for help. The goal of the training is to empower all people to make a positive difference in the life of someone during a crucial moment. This training also includes information to increase awareness of the issues associated with the occupations of first responder and farming that can contribute to stress and depression. The instructors recognize the role of first responders, particularly those in rural communities. Many first responders are role models within their community, active within their community, and are well-known in their community because of their position. This role means that first responders interact often within their community making the first responder the very person that may be one of the first persons to recognize an issue and that the individual is comfortable sharing with.

Instructors - Dale Dobson and Dr. Cheryl Witt

Dale W. Dobson is the Kentucky Department of Agriculture Safety Administrator, and is a farmer, firefighter and EMT. Dale grew up as a grain, dairy and tobacco farmer. In 1989 he became a volunteer firefighter to help his community, which led him to see deaths and accidents from a different point of view. As a result, he created and hosted the first-ever Farm Safety Program on his farm in 1994. The program continued to grow and eventually became a state-wide program. In 1998 Dale started working from the Kentucky Department of Agriculture where he is today, and still farms, working with grain and hay in Hodgenville, KY. He is married with 3 kids, and 6 grandkids. Dale has a passion for safety, enjoys travelling the country, and over the past 32 years has seen agriculture progress and make safety a top priority. Life is good.

Dr. Cheryl Witt is an Assistant Professor at the University of Louisville School of Nursing (ULSON). She continues to use her nursing experience, love for farm families, concern of health disparities in rural and Appalachian areas to pursue her research interest of improving the health of farmers and farm families, and keeping farmers in the field, even in their elder years. She works closely with Kentucky Department of Agriculture and works with her dad and son on their 6th generation family farm. She lives with her husband, 2 children, 6 grandchildren, 4 dogs, 7 chickens, 11 cows and 2 calves on a farm in Central KY.

Photovoltaic System Fires

Solar panels are increasing in popularity and functionality. We are seeing smaller systems installed every day on homes, and companies are installing acres of solar "farms." What are the dangers associated with these systems, and how do we respond to fires and other emergencies involving them?

Instructors - Kenn Fontenot and Wil Dane

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

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Fire/EMS Active Shooter Response Training

Fire Departments are increasingly called upon to assist in complex and large Criminal Mass Casualty Incidents (C-MCI). These events are unpredictable and progress quickly, leaving first responders in a position of need for training to address responses to these unique situations. C-MCI have led to specific recommendations & guidelines for emergency response personnel to improve functionality and interoperability between Fire/EMS and law enforcement agencies. The Kentucky Fire Commission invites you to engage in awareness level training for better management of pre-incident planning and how to best mitigate causalities in a C-MCI situation.

Instructor – Richard Cyrus

Richard Cyrus has a long, dedicated history in the fire service. He began serving as a firefighter more than 40 years ago in 1981. Presently, he serves as the Fire Chief for the Cannonsburg Fire Department in Ashland, Kentucky. Since 1993, Richard has been part-time instructor, in addition to being an adjunct professor for State Fire Rescue Training. He teaches various curricula for State Fire Rescue Training throughout the Commonwealth. Richard holds a Bachelor's Degree in Education from Marshall University, as well as two Master's Degrees in Education from Morehead State University, and worked in the public education system for 32 years. He has a strong background in school safety and working with outside first responders incorporating all agencies into using the unified command to mitigate all incidents. He is knowledgeable and has the experience to bring all the first responders: police, fire, EMS and emergency management together to plan and implement training along with working major incidents.

ISO Public Protection Classification Program

In this class the students will learn about ISO's Public Protection Classification (PPC) program, the system which ISO uses to review the fire protection capabilities of nearly 48,000 fire districts across the United States. The primary focus will be the survey process including pre-survey preparations, survey methodology and items reviewed, and post-survey procedures and timelines. The students will be introduced to the information that will be needed to complete the survey as well as presurvey documents utilized by the PPC field staff. Ample time will be available to discuss, in detail, the process so as to make the students more comfortable with a PPC field visit. This class is beneficial for both fire department personnel, as well as water department representatives, emergency communication personnel, and community officials. It is the objective, at the conclusion of the program, for the students to feel comfortable and confident with the PPC survey process.

Instructor - Tyler Olsen

Tyler Olsen is a community hazard mitigation manager at ISO/Verisk. He has been in the fire service for 20 years and previously served as chief of department for a combination style agency. He is a local level instructor for the PA State Fire Academy. He holds multiple certifications including: CFPS, Fire Officer IV, and Fire Service Instructor II.

Recruitment And Retention In Today's Competitive World

The current staffing crisis is real for both volunteer and career departments. Since the Covid-19 Pandemic companies around the world are rethinking their work environment. Many offer the ability to work from home and flexible schedules while paying top dollar. The fire service cannot offer these opportunities but we must also rethink our methods. A major shortcoming in the fire service is the failure to recruit. We will examine your community and provide potential ideas for recruiting. What's happening locally and nationwide to address the staffing shortages? Once individuals are recruited how do we get them engaged? We must understand what todays recruits expect from us or they will leave. How do we fund the necessary Fire\EMS required training? We will look at potential funding methods and ideas for retaining our most important resource – staffing.

Instructor – Greg Schultz

Greg Schultz began his fire service career in 1974. He has been a Volunteer FF for 47 years serving as Chief for 10 years. Greg has also served as a career FF for 22 years during that time. He represents the Kentucky Firefighters Association as a Director to the National Volunteer Fire Council. Greg serves on the Recruitment/Retention and Volunteer Advocacy Committees for NVFC. Since 2014 he has focused on Recruitment and Retention of Fire and EMS Staff under several FEMA SAFER Grants.

Ethical Leadership In The Public Safety Learning Environment

This workshop explores the unique relationship that develops between instructor and student and the dilemmas that can result. From test security and processes, to activity selection, to after class activities, ethics in the classroom environment is everyone's business; student, instructor, and administrators alike. This presentation uses a facilitated learning process involving scenarios, video case studies, and student-based activities to examine the issues, possibilities, and individual actions needed to doing the right thing in the learning environment for the student, instructor, and the community.

Instructor - Kevin Brame

Kevin is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serves as the Training Specialist -- Curriculum Manager for the Leadership and Executive Development Programs of the United States Fire Administration at the National Fire Academy (NFA). He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch. Kevin holds an Associates degree in Mobile Intensive Care Sciences, Bachelors degree in Vocational Education, and Masters degree in Organizational Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the U.S. National Fire Academy's Executive Fire Officer Program. Kevin also completed a program in the Art and Practice of Leadership Development at the Kennedy School of Government at Harvard University Kevin served over 11 years as a faculty member at Chapman University, Orange, California, teaching in the College of Educational Services - Leadership Studies program. Kevin served in the U.S. Army as a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the nation's highest peacetime military medal for acts of valor. Kevin and his wife, Terra, reside in Carroll Valley, Pennsylvania. They have three daughters – Jessica, Lauren, and Kelli – son-in-law, Patrick, and grandsons, Ryan and Brayden.

Fire Alarm Systems For Inspectors

This class is developed and presented for the industry professionals that are required to attend and receive recertification credit for licensure. This class will help the student have a deeper understanding of Fire Alarm systems. Discussion as to where they are required, installed and maintained, proper inspection of the systems, how they function, how they can help save a life, and how they may be a benefit to the fire service. This class qualifies for the six (6) hours continuing education required for State Certified Fire Alarm Inspectors.

Instructor - Eric Grimes

Eric Grimes has been in the commercial fire alarm industry for over 30 years, He has worked for Simplex, Tyco Fire and Safety, Johnson Controls, and is currently employed as a Fire Alarm and Security Technician with Alpha Energy Solutions. Eric holds an Associate of Applied Science in Electronics and also in Fire/Rescue Science Technology. He has been a KY State Certified Fire Alarm Inspector since 1990 and is NICET Level III certified in Fire Protection Technology —Fire Alarm Systems.

EMT National Continued Competency Program

On April 1, 2016 Kentucky became a National Registry of EMT's (NREMT) National Continued Competency Program (NCCP) State. Kentucky EMS provider recertification is not affected by this action. The NREMT EMT NCCP model takes the requirements from 72 hours to 40 hours every two years. For the EMT level, there are 20 mandated hours identified by NREMT, 10 hours identified by your local jurisdiction and 10 hours identified by yourself. This course will provide the 20 mandated hours identified by the NREMT for EMT NCCP refresher training. The instructional staff for this class will be seasoned paramedic instructors and licensed physicians thus allowing all levels to qualify the training for their recertification requirements. Responders that are not maintaining their NREMT certification will still be able to utilize these hours for Kentucky recertification.

Friday February 26th

2 Hours: Sexual Violence Awareness

6 Hours: Cardiovascular Emergencies (Post-Resuscitation Care/Ventricular Assist Devices/ Stroke/

Cardiac Arrest/Pediatric Cardiac Arrest)

Saturday February 27th

1.5 Hours: Airway/Respiratory/Ventilation/Oxygenation

5.5 Hours: Medical/Special Healthcare Needs/OB Emergencies/Infectious Disease/Pain Management/Psychiatric/ Toxicological/Neurological/Endocrine/Immunological Sunday February 28th

1.5 Hours: Trauma/Trauma Triage/Central Nervous System Injury/Hemorrhage Control

5.5 Hours: Operations/At-Risk Population/Ambulance Safety/Field Triage/EMS Provider Hygiene,

Safety, and Vaccinations/ EMS Culture and Safety/Pediatric Transport/Crew Resource Management/EMS Research/Evidence Based Guidelines

Instructor - Jonathan Mattingly

Jonathan Mattingly has been serving since 2005 and is currently serving as a Firefighter Paramedic for Anchorage Middletown Fire and EMS holding the rank of Sergeant. He also works part-time for Hardin County EMS, and Spencer County EMS. Jonathan is a Critical Care paramedic and is currently paramedic instructor for State Fire Rescue Training District 3 and a fire instructor for State Fire Rescue Training District 5.

Inspection, Testing, and Maintenance Of Fire Protection Water Based Systems

The seminar on Inspection, Testing and Maintenance of Fire Protection Water Based Systems provides valuable information to individuals in building and fire departments that are charged with verifying that these systems comply with Chapter 9 of the International Building and Fire Code, and the referenced standard NFPA 25. This seminar includes the code requirements, key definitions, the allowable types of fire sprinkler systems, system components, specific tests, inspections and maintenance activities, and required test duration for valves, sprinklers, gauges, alarm devices, fire department connections and fire pumps. This program includes examples and interactive discussion on how the requirements of NFPA 25 are applied.

Instructor - Brent Gooden

Brent Gooden has been with Fire Safety Consultants Inc. for over 10 years. He was promoted to manager of the Michigan Regional office (opened in 2004) in May of 2013 returning to the corporate office in 2015 to be with his family. Brent currently works as a fire protection consultant in the Illinois corporate office, is the off-site liaison to the Michigan regional office and supervises the field services department. Brent serves on the company's Marketing and Seminar committees. He also develops and teaches fire protection seminars nationally for FSCI. Brent holds a Bachelor's Degree in Business Administration, NICET certification in water-based layout and fire alarms, and is ICC certified.

Tactical Change: Rethinking Your Approach to Construction Emergencies

Driving through your district today you will see multiple construction sites varying in size. These sites pose risks to first responders because of the hazards within and we don't typically visit them unless there is an issue. In most cases an organization is not prepared for what lies beyond the construction entrance. Whether Industrial, Commercial or Residential they are all unique but share the same risks. This course is designed to exploit the major risks faced by the first responder as well as educate on the basic tasks being completed. We will cover Trenching/Excavation, Fall Protection, Confined Space and many more topics which are performed at jobsites in your district daily. These tasks may require a special response and these are issues that we need to address before an incident occurs. At the end of this course you will have the knowledge and confidence to return to your organization and readily prepare to plan and respond to incidents at a construction site.

Instructor - Mike Wallingford Jr.

Mike Wallingford Jr. is a Captain with the Jeffersontown Fire and EMS currently assigned to a HazMat Engine. He is also an Environmental Health and Safety Specialist with Louisville Paving and Construction. Working in these two industries has helped Mike identify the need for further education in the fire service of the preplanning needs that construction sites pose.

Preparing Your Replacement

The job (and the rank) doesn't last forever. At some point, you must pass the baton. Developing and implementing a realistic succession plan is the key to smooth transition, uninterrupted service to the community and your positive legacy. The program starts with a brief SWOT analysis of yourself and potential candidates. Then building upon that activity, participants will develop a leadership transition plan ensuring a smooth, effective change of command. Based on several programs (Certified Public Manager[©], National Fire Academy *Leadership in Supervision*, National Fire Academy *Executive Fire Officer*) Topics covered:

- Drawing a roadmap with the destination first.
- Planning a party not a funeral.
- Remember you're just renting the collar brass.
- When succession occurs abruptly following a tragedy.

Instructor - Frank Montes de Oca

Frank Montes de Oca is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

Keeping Badges Off The Wall and Leading With Attitude

1st Half - Keeping Badges Off The Wall

This class will be enjoyed by the seasoned veteran as well as the new recruit. The goal of the class is to prevent firefighter deaths through safer and more effective fireground tactics. Civilian audiences also enjoy the presentation and the opportunity to see through the smoke and into the hearts and minds of firefighters. Chief Steve Chikerotis delivers a colorful presentation loaded with fire case studies and lessons learned from his personal experiences in 34 years with the Chicago Fire Department. Each incident is brought to life through exciting pictures and videos. Each story reinforces powerful lessons learned. Topics include Risk Management, Reading Smoke, Building Construction and Collapse, Fireground Tactics, Flashover, Communications and Accountability, Commanding the Mayday, and RIT Rescue.

2nd Half – Leading With Attitude

Leading with Attitude challenges all who take an oath to ensure they deliver on that sacred promise over the course of their career. How can we ensure that we bring our best to our jobs in these challenging times, and how can we lead others to do the same? Now, more than ever, it is important for responders ensure they are focused on on the mission.

Instructors - Steve Chikerotis and Eddie Buchanan

Eddie Buchanan began his fire service career in 1982 and is an assistant chief with Hanover Fire & EMS in Richmond, VA. He is a past president of the International Society of Fire Service Instructors and is the 2015 recipient of the George D. Post, Instructor of the Year Award from the ISFSI. He serves on the executive advisory board of Fire Engineering Magazine and FDIC and is author of the Volunteer Training Officer's Handbook from Pennwell Publishing. He serves on the NFPA Technical Committee on Fire Service Training and the NFPA 1700: "Guide for Structural Firefighting" Committee. He is a past board member of the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs and serves on a variety of advisory boards and committees for the fire service industry.

Steve Chikerotis retired in November of 2014 as a Deputy District Chief after a 36-year career with the Chicago Fire Department. He was a fire officer for 26-years, a chief officer for 16-years, and a fire service instructor for over 30-years. As a Deputy District Chief Steve oversaw operations of 30 fire stations and 7 Battalions. Throughout his career he has also held the positions of Chief of Fire Academy Operations, Director of Training, Safety Officer, as well as working on Chicago's busiest fire companies and battalions. Steve is a student of the game holding an A.A.S. in Fire Science, and B.S. in Business Administration. He's been an on-staff instructor at the Chicago Fire Academy, Illinois Fire Service Institute, Harold Washington College, and RICO Fire Rescue. Chikerotis is also a published author, and is currently working on his third book. In addition, Steve also has worked on over one hundred projects in the television and movie industry over the last 27-years as a screenwriter, storyline consultant, and technical advisor, including the movie "Backdraft". Currently he is working on the hit NBC television show "Chicago Fire", which is starting its sixth season.

Preparing For The Big One

Throughout one's career, you encounter many different responses from something so small that your single engine company can handle, to events that last days and weeks, spread out over many jurisdictions on a local, state, and even a federal level. Preparing for these large events and incidents takes many hours of training and experience. Everyone trains and prepares for "routine" high risk/high frequency responses. It's the high risk/low frequency things that will eventually cause departments problems. Not only should you concentrate on preparedness and the initial response, but managing the weeks and months of recovery that must happen for all involved in the wake of such incidents. With the growing concern for Fire and EMS involvement in Active Aggressor Situations that has a direct affiliation with mass Casualty, we will discuss preparation that is currently taking place with Law Enforcement to ensure a safe, unified response to these types of events. You must take a hard look at the potential issues not only within your jurisdiction's boundaries, but your neighbors as well. This presentation will look at specific examples of large events and incidents and where both mental and physical preparation has led to successful outcomes.

Instructor - Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.

Leading And Managing Your Fire Department

This course is designed to cover the skills needed to meet the standard of NFPA 1021 Fire Officer Professional Qualifications. Topics to include: Leadership to include Characteristics of Great Leaders, Leadership Styles, which Style is Best, and the Types of Fire Fighter Personalities; Management demonstrating the difference from Leadership, Program Management, and the Who, What, When and How to manage; the definition and types of Discipline; Program management and how to establish priorities and group nominal techniques; tools of delegation and who and why to delegate; mentoring; and oral and written communication skills.

Instructors - Kenn Fontenot and Wil Dane

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

Wil Dane has experienced a varied and distinguished Fire Services Career holding positions from firefighter to fire chief in Michigan and Texas. Additionally, Wil served as the Chief Administrative Fire Marshal-Enforcement and Investigation Division with the Louisiana State Fire Marshal's Office and as Assistant Director-Municipal Programs for the LSU Fire and Emergency Training Institute. Wil has been the recipient of the Denham Springs [LA] Kiwanis Club's Citizen of the Year Award [1984] and the Victoria [TX] Fire Department Officer of the Year Award [1998]. Wil is a 1988 Graduate of the National Fire Academy Executive Fire Officer Program and the Master of Public Administration Program at Eastern Michigan University in 1994.

Learning From The Past To Make Better Command Decisions In The Future

This class will be visual. The instructor has taken photographs of fires for many, many years. Those photographs will be used to to tell the story what goes right based upon strategic and tactical decisions and what could've been done differently based upon strategic and tactical decisions. Today's fire commander has minimal experience of being in command multiple times in a 12 month period. What is the right decision? What do you as the IC see as facts that impact your strategic choice. This class will discuss the good, the bad and the ugly of commanding an incident. To be an effective IC the individual must have an education, training - hands on, research and experience.

Instructors - John M. Buckman III

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title "pawpaw" and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for lamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference. Contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.

I Am In Charge, Now What? Rules Of Engagement For Fire Officers

This presentation will identify how the practice of leadership is not easy, nor can it be frowned upon as it has its place in each organization. When leadership is not exuded, the climate, productivity and charisma of an organization remains consistent to what has become the norm. Just as the practice of leadership is not easy, finding the most appropriate way to influence personnel is just as complicated, as there are the set leadership characteristics of those in power, and the characteristics and traits of those within the organization. Some situations require a mixture of uses, blending of traits, or all out full approach of one dominate style, no one style is the cookie cutter approach that fixes all. The default state of those in charge, those who are assigned below and how to motivate, communicate, influence and change deeply held beliefs all are factors when exercising leadership within the fire service, which does not include the own self deployed minefield the leader has to face. There are common leadership traits practiced by those who have successfully charted change, influence and cohesion within their organizations. These traits can help us as leaders establish our best practices, identify what will establish credibility with our subordinates and prevent leadership failures due to bad practices. Successful leadership traits have been shared from the military to the private sector from many former military commanders and upon the philosophy of organizational leadership. These traits that are discussed deal with ethics and moral issues of the leader, caring for and developing subordinates, approach and tact during communications. This is important for the leader to engage and maintain the workforce to facilitate the necessary steps required for the agency. Leadership to simplify many definitions is the process of influence, in which a person enlists assistance and support of others for the accomplishment of a common task or goal. Leadership does not necessarily have to originate from the hierarchical top position, although most assume that is how change within an organization occurs. Company officers, senior firefighters and even the younger firefighters all have an opportunity to practice leadership.

Instructor - Tim Whitham

Tim Whitham has over 28 years of firefighting experience encompassing volunteer, and career firefighting experience. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that represent the largest geographic of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career many during exercises and actual events, he has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

The Art Of Reading Smoke

Today's structure fires are more dangerous than ever before. Lightweight construction, low-mass synthetics, and open space floorplans have created a perfect storm for rapid, prolific fire growth and extreme behavior. It is imperative for firefighters of all ranks and experience levels to be prepared for this new battle. The Art of Reading Smoke, developed by Dave Dodson and continued by Rob Backer, provides the knowledge necessary for first-arriving firefighters, officers, and chief officers to determine the fire's location, progression, and future "from the seat" before seeing any flame. This knowledge ensures that the correct tactics are implemented for the best possible outcome. Through the extensive use of actual fireground videos, first-time students will develop, and return students will refine their knowledge and skills to become INTELLECTUALLY aggressive firefighters, rather than ARBITRARILY aggressive. The next generation of Reading Smoke brings new research, a new library of videos, and discussion on cancer prevention, tactics and strategies to develop the next generation of aggressive interior firefighting!

Instructor - Rob Backer

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

^{*}This class is also offered on Sunday, February 27th.

Is This The New Norm?

It's not a matter of if, but when! Responders face the most challenging response of their history when preparing for active shooter and terrorist events. Across the United States and the World, the statistics have told us that we need to prepare now. Whether you are in a rural area, or large metropolitan city, everyone is subject to fall victim and response policies must be developed now. In this presentation, the history of response will be discussed, along with the breakdown of several after action reports to show what went well, and what was learned that could be improved with these situations. We will also break down N.F.P.A. 3000, Standard for an Active Shooter/Hostile Event Response (ASHER) Program. In this document it talks about the "whole community approach" and gives a guide on how you along with your public and private partners should work toward being on a level playing field when preparing for such an emergency.

Instructor - Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.

Keeping Badges Off The Wall and Applying Fire Dynamics Research In Suburban/Rural Departments

1st Half - Keeping Badges Off The Wall

This class will be enjoyed by the seasoned veteran as well as the new recruit. The goal of the class is to prevent firefighter deaths through safer and more effective fireground tactics. Civilian audiences also enjoy the presentation and the opportunity to see through the smoke and into the hearts and minds of firefighters. Chief Steve Chikerotis delivers a colorful presentation loaded with fire case studies and lessons learned from his personal experiences in 34 years with the Chicago Fire Department. Each incident is brought to life through exciting pictures and videos. Each story reinforces powerful lessons learned. Topics include Risk Management, Reading Smoke, Building Construction and Collapse, Fireground Tactics, Flashover, Communications and Accountability, Commanding the Mayday, and RIT Rescue.

2nd Half – Applying Fire Dynamics Research In Suburban/Rural Departments

There has been significant research into fire department tactics and operations over the last two decades. This program provides some quick take-aways that fire departments can implement and make the most of the research and limited personnel they may have on scene.

Instructors - Steve Chikerotis and Eddie Buchanan

Eddie Buchanan began his fire service career in 1982 and is an assistant chief with Hanover Fire & EMS in Richmond, VA. He is a past president of the International Society of Fire Service Instructors and is the 2015 recipient of the George D. Post, Instructor of the Year Award from the ISFSI. He serves on the executive advisory board of Fire Engineering Magazine and FDIC and is author of the Volunteer Training Officer's Handbook from Pennwell Publishing. He serves on the NFPA Technical Committee on Fire Service Training and the NFPA 1700: "Guide for Structural Firefighting" Committee. He is a past board member of the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs and serves on a variety of advisory boards and committees for the fire service

Steve Chikerotis retired in November of 2014 as a Deputy District Chief after a 36-year career with the Chicago Fire Department. He was a fire officer for 26-years, a chief officer for 16-years, and a fire service instructor for over 30-years. As a Deputy District Chief Steve oversaw operations of 30 fire stations and 7 Battalions. Throughout his career he has also held the positions of Chief of Fire Academy Operations, Director of Training, Safety Officer, as well as working on Chicago's busiest fire companies and battalions. Steve is a student of the game holding an A.A.S. in Fire Science, and B.S. in Business Administration. He's been an on-staff instructor at the Chicago Fire Academy, Illinois Fire Service Institute, Harold Washington College, and RICO Fire Rescue. Chikerotis is also a published author, and is currently working on his third book. In addition, Steve also has worked on over one hundred projects in the television and movie industry over the last 27-years as a screenwriter, storyline consultant, and technical advisor, including the movie "Backdraft". Currently he is working on the hit NBC television show "Chicago Fire", which is starting its sixth season.

Se7en Habits Of Highly Effective Departments

It's not enough to just "get by" in this business. To remain successful, relevant and be a meaningful community asset, leaders must develop a system and mindset to be highly effective. This 8-hour program addresses culture development and meaningful actions focused on service-centered fire and emergency service organizations. Aimed at chiefs, officers and those wishing to improve themselves and their departments will participate in an interactive discussion covering:

- Being Proactive: Not waiting for good things to happen.
- Begin With The End In Mind: Focusing on the vision not the score.
- Put 1st Things 1st: Goals. Focus. Teams. Balance.
- Win-Win: Trust and accountability results from shared expectations.
- Seek to Understand: Does your team know you? Do you know them?
- Synergize: Solving your department puzzle is never a straightforward adventure.
- Sharpen the Saw: Are all team members operating at their best? Are you?

Instructors – Frank Montes de Oca

Frank Montes de Oca is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

Managing The Fire Ground Tactical Considerations

This course will cover basic fireground management principals and how to apply practical fireground tactics. We will also take a look at resource management and operational considerations.

Instructors – Kenn Fontenot and Wil Dane

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

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The Laws Of Leading

This is not a class about an Officers job description. This class will discuss the techniques, characteristics and attributes for an effective officer. The skills necessary are not always taught in traditional leadership class. The role of an officer revolves around the Laws of Leading. The Laws of Leading are about people skills. This class will be an interactive conversation with attendees. Most people retain information more thoroughly and for a longer period of time when they can interact with the material. This class will show the students the value and relevance of the Laws of Leading. Adults tend to take the approach of "What's in it for me?" (WIIFM). The instructor will explain the individual benefits at the beginning of the class to motivate their desire to pay attention.

Instructor - John M. Buckman III

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title "pawpaw" and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for IamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference. Contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.

The Art Of Reading Smoke

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Instructor - Rob Backer

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

*This class is also offered on Saturday, February 26th.

Mental Health First Aid For Fire and EMS

Mental Health First Aid for Fire/EMS teaches you how to identify, understand and respond to signs of mental illnesses and substance use disorders. This 7-hour training gives you the skills you need to reach out and provide initial support to someone who may be developing a mental health or substance use problem and help connect them to the appropriate care. It focuses on the unique experiences and needs of firefighters and EMS personnel and is a valuable resource that can make a difference in their lives, their coworkers' and families' lives, and the communities they serve.

Instructors - Dr. Lionel Phelps and Dr. RonSonlyn Clark

Dr. Lionel Phelps is a clinical psychologist and the Vice President of Continuous Quality Improvement for River Valley Behavioral Health. Dr. Phelps has worked in community mental health for over 16 years in inpatient, outpatient, and administrative settings. Most of his career has involved working with children and their families, as well as adults in diagnosis and assessment, treatment planning, and intervention. Dr. Phelps is a Navy veteran and has worked with military, law enforcement and public safety personnel in mental health training and intervention. He is a Crisis Intervention Team instructor for Law Enforcement in Western Kentucky and a public speaker in trauma-related topics. Dr. Phelps is on the SAMHSA steering committee for the national Disaster Helpline and federal grant reviewer specializing in rural mental health matters. Dr. Phelps is also an adjunct faculty member for Western Kentucky University, Kentucky Wesleyan College, and the University of Southern Indiana.

Dr. RonSonlyn Clark is the Sr. Director of Prevention and Substance Abuse Services for River Valley Behavioral Health. She holds a Doctorate in Addiction Studies and is a Licensed Clinical Alcohol and Drug Abuse Counselor (LCADC), an Internationally Certified Alcohol and Drug Counselor (ICADC), a National Certified Counselor (NCC), a Board Approved Clinical consultant (BACC) and a Master Addictions Counselor (MAC). She has 30 years of experience in the field of addiction treatment. Dr. Clark has spoken on a variety of addiction related topics at the local, state and national levels. She received the 2012 Robert Strauss Award for lifetime achievement in substance abuse, the 2007 award for Outstanding Services for Kentucky Women and their Families in Substance Abuse, the Beacon Award for Leadership in the field of Substance Abuse and has been named a BP&W Daviess County Woman of Achievement. Her programs at RVBH received the national "Best Practices" award 6 times.

Short Staffed Operations How Can I Accomplish What Needs To Be Done?

This presentation will identify how the modern fire ground tactical decisions and accepted practices cannot fight the majority of the American fire service. Almost 90 percent of the firefighters and fire departments in the United States are in small communities of 10,000 people or less and are all or predominantly volunteer agencies. Fire ground tactics and acceptable standards indicate that a minimum of 16 firefighters should be the minimum number of firefighters on the fire ground of a standard residential dwelling fire; how does the agency with only three or four members initially start fire suppression activities? Then the addition of catch phrases such as Rapid Intervention Teams (RIT), Incident Command System (ICS) positions or mandates by Federal Laws such as the OSHA two-in, twoout IDLH ruling all affect the fire ground commander's decisions as it pertains to fire suppression. Firefighter and civilian safety is paramount to any fire ground operations, but lacking personnel can increase risks, but departments can also provide superior fire suppression actions while waiting for additional personal to arrive on scene and be proactive in their approach to dealing with emergency situations prior to the actual dispatch. Ventilation, fire attack, search and rescue, water supply, hose-line advancement, forcible entry, rapid intervention, command, operations, and safety are all considerations and tactical steps that a fire ground commander must address and utilize to stop the spread of fire. Throw in fancy terms such as SLICE-RS, RECEO-VS, Nozzle Forward, Kill the Flashover, Flow Path, and numerous other terms that evolve every day provides very little comfort in trying to determine the appropriate tactics to utilize, let alone face a fire with a few other firefighters. This class takes a different approach into addressing and identifying the whole incident through a thorough scene size-up. Applying a risk model to address the benefit/gain for fire ground actions, then prioritizing the situational tasks until additional fire suppression personnel are on scene to provide sufficient hands to accomplish all tasks. Minimum water flows, unconventional approaches to water delivery, controlling ventilation points to place a fire in an oxygen deprived state are discussed as students formulate tactical plans for fire suppression activities. It is the responsibility of current leaders, chiefs, and fire officers to accomplish the mission assigned to the agency by the community. Undeniably there are numerous benefits of complete staffing of every fire department in the United States, but this is a rarity today. The best organizational accomplishments often occur due to the efforts of all being on the same sheet and the ability to develop others will lead to successful results.

Instructor – Tim Whitham

Tim Whitham has over 28 years of firefighting experience encompassing volunteer, and career firefighting experience. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that represent the largest geographic of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career many during exercises and actual events, He has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

Kentucky Fire Commission Round Table

The Kentucky Fire Commission is a fast paced, ever-changing organization. This roundtable discussion will bring you the information needed to keep you and your department pointed in the right direction. The Executive Director and staff will update you on legislative changes from the Kentucky General Assembly, provide updates from State Fire Rescue Training, health and wellness initiatives (PTSD, Cancer prevention and peer fitness) and changes to the Hepatitis vaccination program. There will also be information and updates on KyFIRES.

This course will also discuss and answer questions about the programs available through the Fire Commission such as Training Facilities Grants, Low Interest Loans, and grants offered.

Instructor – Kentucky Fire Commission Staff



Shaping The Future (NFA F0602)

This is 2-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving.

Topics include:

- Use of creative approaches to identifying trends within their organizations.
- · Applying problem-solving methodologies.
- The importance and application of continuous improvement within organizations.
- How to quantify problems and solutions.
- Factors in organizational and individual resistance to change.
- Strategies for implementing change.

The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities and individual assessments.

Instructor - NFA

Need Bio



Fire Investigations: First Responders (NFA F0770)

This two-day course presents a basic overview of a fire investigation. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation. The course will stress the importance of fire scene awareness, evidence identification, preservation, and the basics of a fire investigation. Students will develop an appreciation of the convergence of suppression, investigation, science, and law.

Instructors - Brittany Brown

Brittany Brown works at Eastern Kentucky University, College of Justice and Safety, working primarily within the Fire Protection, Safety, and Engineering Technologies Program as an Assistant Professor. Brown has previously served as the Fire Marshal and Training Officer for the Lovington Fire Department in Lovington, New Mexico and as the Team Chief for the Lea County Arson Task Force. Brown has also worked for the State of Texas as a Deputy State Fire Marshal, Code Enforcement Bureau, and as a Deputy State Fire Marshal for the New Mexico Fire Marshal's Office in the Fire Investigation Bureau. Brown has also spent time working for the Clovis Fire Department in Clovis, New Mexico, and the Farwell Fire Department in Farwell, Texas working in fire investigation, firefighting, and emergency medical services capacities. Brown is currently the Vice President for the New Mexico Fire Marshal's Association and works as an adjunct instructor for The National Fire Academy and The New Mexico Firefighters Training Academy. She also teaches for the Southern California Safety Institute and the National Fallen Firefighters Foundation. Brown serves as a board member on the Crime Scene Scientific Area of the Fire and Explosion subcommittee for the Organization of Scientific Area Committees for Forensic Science (OSAC). She also currently serves as a principal member for the NFPA 407 Technical Committee for the Standard on Aircraft Fuel Serving and the NFPA 410 for the Standard on Aircraft Maintenance Operations. In addition, Brown serves as an Advisory Board Member for the Forensic Fire Analysis Institute and as a committee member for the Fire, Performance, and Wildland Interface Code Interpretation Committee for the International Code Council (ICC). Brown is also a principal committee member for the International Society of Fire Service Instructors, on the Online Education Committee, to provide training on an international platform. Brown served 10 years in the United States Air Force as an enlisted Aerospace Maintenance Craftsman and Flight Mechanic. During this tenure, she operated with the Flight Safety Department as an Aviation Crashworthiness and Survivability Analyst and Fire and Explosion Mishap Investigative analyst.



Leadership And Supervision: Frameworks To Success (NFA F0648)

This two-day course provides the supervisor with the knowledge and skills to perform successfully in the fire and emergency medical services environments. The course addresses professionalism, resilience, emotional intelligence, and situational awareness, as well as managing conflict, delegating mentoring, coaching, empowering, and building collaboration and synergy for professional growth.

Instructor – Janie Gunnell

Janie Gunnell has over 30 years of experience and has taught for the Florida State Fire College. She has been a national and international instructor of FEMA classes for the National League of Cities, specializing in Public Information and Fire and Life Safety Education.



Strategies And Tactics For Initial Company Operations (NFA F0455)

This two-day course is designed to meet the needs of Company Officers (COs) responsible for managing the operations of one or more companies during structural firefighting operations. This course is designed to develop the management skills needed by COs to accomplish assigned tactics at structure fires.

Instructor - James Annas Jr., J.D.

Chief Annas is an attorney specializing in legal issues for fire training. He is an instructor for OSU-FST, FFI, NFA, Fire Arson Program, PICO, STICO and DMICO courses on campus of the NFA and around the country with extensive experience conducting live fire training sessions in both fixed and acquired facilities. He is a certified Surface Water Tech I & II and certified in Helicopter Aquatic Rescue Training



Incident Safety Officer (NFA F0729)

This two-day course examines the Safety Officer's role at emergency responses. This course focuses on operations within an Incident Command System (ICS) as a Safety Officer and emphasizes response to all-hazards types of situations.

Instructor – Stephen Helms

Stephen Helms has been a National Fire Academy contract instructor for the past twenty-four years, primarily delivering Responder Health and Safety courses throughout the United States. Additionally, Helms instructs courses in the Leadership/Executive Development and Hazardous Materials curriculum are as. Mr. Helms has over 36-years experience in the Occupational Safety and Health field, retiring after a 31-year career at Kutztown University of Pennsylvania. In addition to his professional career, Mr. Helms fills various ICS roles and frequently assumes the duties of safety officer during hazardous materials incidents and during training operations. Helms' experience also includes serving as Safety Officer and in various Logistics roles with the South Central Task Force Type-4 All Hazards Incident Management Team. He also served as a local Emergency Management Coordinator for the Northeastern Berks Emergency Management Agency and Deputy Coordinator for Emergency Management at Kutztown University.

2022 BRYANT STILES OFFICERS SCHOOL REGISTRATION

(Please print clearly, complete all blanks, and duplicate this form as needed)

(PLEASE RETAIN A COPY OF THIS REGISTRATION FORM AS YOUR INVOICE/RECEIPT)

LAST	FIRST	BIRTHDATE_	
ORGANIZATION	FIREFIGHTER ID#	RANK/TITLE	
HOME ADDRESS	CITY	STATE	ZIP
DAY PHONE	CELL PHONE		
EMAIL (for information/confi	rmation)		
WHICH DAYS ARE YOU AT	TENDING: (check all that apply) Friday	Saturday_	Sunday
FRIDAY MORNING CLAS	SS (if taking all day class, list in this se	ection):	
1st Choice			
FRIDAY AFTERNOON CL			
1st Choice			
2 nd Choice			
	king 2 day class, list in this section):		
1st Choice			
SUNDAY CLASS:			
1st Choice			
2 nd Choice			

Deadline for paid registration fee prior to **February 18, 2022 is \$65**. Fees received at event and after this date **\$75**.

Visit our website at www.sfrtarea3.org for online registration or credit card payment options, or mail or fax completed registration form to:

Green River Firefighters Association P.O. Box 700 Calhoun, KY 42327 FAX: 270-273-5630

Office: 270-273-3187

Payments must accompany all registrations. Make checks payable to GRFA. Purchase orders and faxes will be accepted with payment following immediately. No phone registrations. Confirmation of classes will be sent ONLY AFTER payment is received. No refunds after February 18, 2022.