Strategic Planning... Building Your Department's Future Today

This 4-hour course is designed to assist fire chiefs and their officers in developing a strategic plan. Today's fire service struggles to keep up with administrative responsibilities, equipment needs, operational changes, cultural differences and limited budgets. Developing a strategic plan will help set your department up for short and long term success.

Instructor – Tom Arnold

Chief Tom Arnold has over 42 years of fire & emergency service experience. Started in the fire service as a volunteer firefighter with the Lyndon Fire Protection District. Went on to serve 25 years with the Louisville Fire Department retiring as the Assistant Chief of Fire Operations. Went on to work 10 years for the Kentucky Office of Homeland Security and the Kentucky Fire Commission. There Arnold developed the State Homeland Security WMD Training and the State National Incident Management System program. Later Arnold was tasked with developing the State Fusion Center's Fire Service Liaison Program. The purpose of the Liaison program was to share threat information with the fire service. Arnold also served on several federal DHS/FEMA working groups involving state and federal Homeland Security initiatives. In June of 2015, Arnold accepted the position of Fire Chief at the Eastwood Fire Protection District in eastern Jefferson County. On July 1, 2019, the Eastwood Fire Protection District merged with Anchorage/Middletown, Worthington and Harrods Creek Fire to form the 2nd largest fire and EMS service in the Commonwealth. Arnold served as the Executive Assistant Fire Chief before retiring in September of 2021.