33rd Annual School
2020 Bryant Stiles Officers School
By The Green River Firefighters Association
February 21-23, 2020
Welcome back to the Bryant Stiles Officers School by the Green River Firefighters Association!

The fire departments and members of the Green River Firefighters Association once again welcome you back to the beautiful Owensboro Convention Center and the 2020 Bryant Stiles Officers School. We have once again planned a very detailed lineup of classes to assist you in becoming a better front line supervisor and leader. We carefully reviewed evaluations from last year's event and have listened to your needs by adding some classes that may be hard to locate on a regional basis. Please take the time to carefully review the brochure and submit your class selection requests as soon as possible to ensure your seat. For the most recent and current information about the 2020 Bryant Stiles Officers School by the Green River Firefighters Association, visit the www.sfrtarea3.org website or contact us at 888.306.8015. Thanks to the following leadership of the Green River Firefighters Association and the always dependable office staff of State Fire Rescue Training Area 3:

President Jimmie Evans, Military FD, WHFRTC
1st Vice-President Lee Williams, Madisonville FD
2nd Vice-President Troy Roberts, Lewisport FD
Secretary Marc Henderson, Moseleyville FD, Vendor Coordinator
Treasurer Pat Thompson, Airport-Sorgho FD, School Coordinator
Past President, Dwane Smeathers, Daviess County FD
Area 3 Training Coordinator Jimmy VanCleve, Registration Coordinator
Area 3 Office Coordinator Mandy Ward
Area 3 Assistant Phyllis Henderson

Saturday Evening with the Vendors

The Bryant Stiles Officers School would not experience it’s continuous success if not for our dedicated and faithful commercial vendors. Several of our vendors have been with us from the beginning. We appreciate each and every participating vendor. Keep these dedicated vendors in mind when pondering your future personal and departmental purchases. The 45,000 square foot exhibition hall at the Owensboro Convention Center is the perfect setting to visit with friends of new and old. Each school participant will receive a door prize entry when visiting our commercial vendors. Door prizes will be given away at the conclusion of the event at approximately 8:00 pm CST.
Visit with over 60 vendors from numerous states
20 different Fire/EMS/Display Vehicles in last years

See Sparky the Fire Dog!

Door Prizes Every Hour

4:00-9:00pm CST
February 22nd

Lots of Children’s Prizes!

Visit the KY Firefighters Association Booth and meet Mr. KFA.

Award Winning Author Eddie Price and Little Miss Grubby Toes will do a Children’s Presentation at 6:00pm.

Meet 2019 Miss Kentucky
Alex Francke
In the KY Department of Agriculture Booth
OFFICERS SCHOOL EVENT SCHEDULE

FRIDAY FEBRUARY 21

7:00-8:00 am On-Site Registration/Check-In
8:00-5:00 pm Classes in Session
1:00-3:00 pm KY Fire Commission Meeting
3:00 pm Kentucky Association of Fire Chiefs Meeting
12:00-6:00 pm Conference Registration/Check-In

SATURDAY FEBRUARY 22

6:30-8:00 am On-Site Registration/Check-In
8:00-4:00 pm Classes in Session
9:00 am KFA Executive Board Meeting
4:00-9:00 pm Saturday Evening with Vendors

SUNDAY FEBRUARY 23

7:00-8:00 am On-Site Registration/Check-In

Please join us on Friday evening for music, dancing and socializing in the lobby of the Owensboro Convention Center!

The Green River Firefighters Association would like to thank the Kentucky Fire Commission and State Fire Rescue Training for their continued support of the Bryant Stiles Officers School!
HOTEL INFORMATION

The Green River Firefighters and the Owensboro Convention and Visitors Bureau have worked with local hotels to establish a negotiated rate for the following hotels. Advise hotel staff you are making reservations for the Officers School.

Please make your hotel reservations early to assure the hotel of your choice.

Best Western
1018 Goetz Drive
270-689-0939
$99/night

Wingfield Inn
3220 W. Parrish Avenue
270-685-2433
$74.99/night

Courtyard by Marriott
3129 Highland Point Drive
270-685-4140
$114.00/night

Comfort Inn & Suites
230 Salem Drive
270-926-7675
$109.99/night

Holiday Inn Riverfront
701 West First Street
270-683-1111
$124.00/night

Hampton Inn South
615 Salem Drive
270-926-206
$107.00/night
REGISTRATION AND IMPORTANT INFORMATION

Registration form: The registration form inside the back cover has been completely redesigned to better serve the applicant. You must enter a 1st, 2nd, and 3rd choice in each session you plan on attending to assure we place you in a class of your choosing. Please feel free to copy the form as needed and complete the entire form prior to submission. You can mail to the listed address or fax to 270.273.5630.

Choice of Classes: Most classes fill up quickly so make sure you get your registration form and payment in as soon as possible to ensure your seat in the class of your choice. Classes with low enrollment will be cancelled 2 weeks prior to the school, so if you need a specific class, get your registration form and payment in as soon as possible to ensure your class makes it!

Payment of class fees and confirmation: Registration fees must be submitted promptly upon application. Invoices will not be sent and your registration form with class fees listed should be used as your invoice/receipt. Purchase orders from municipalities will be accepted with payment to follow immediately. Confirmation for classes will only be sent to a legible and valid email address upon receipt of payment!

Deadlines and Refunds: Registration fee for a single session or the entire weekend is $65 per student for payments received prior to February 15, 2020. Registration fee will be $75 per student after February 16 and any on-site registrations. Refunds must be requested by email prior to February 15, 2020 to mandy.ward@kctcs.edu listing the student’s name, method of payment to GRFA (check or credit card), and to whom to make the refund (check to submitting party on original payment).

Junior Firefighters/Explorers: With this conference being a lecture setting, Junior Firefighters/Explorers are welcome at the Officers School. However, you must submit a letter from the Chief of the sponsoring agency stating they are aware that the Junior/Explorer is attending and the contact information with name and phone number of the on-site supervisor of the attending Junior/Explorer.

Student Conduct: All students/participants are expected to conduct themselves in a professional manner as would be expected by the representatives of your sponsoring agency/jurisdiction. Inappropriate conduct or unnecessary disruptions will not be tolerated during any events or classroom sessions of the conference and will be dealt with accordingly. Remember, you are representing your department or organization while attending this or any other public event and many wear clothing, etc. that identify you with a particular agency, so please act accordingly.
1. **Fire Alarm Systems for Inspectors**

This class is developed and presented for the industry professionals that are required to attend and receive recertification credit for licensure. This class will help the student have a deeper understanding of Fire Alarm systems. Discussion as to where they are required, installed and maintained, proper inspection of the systems, how they function, how they can help save a life, and how they may be a benefit to the fire service. This class qualifies for the six (6) hours continuing education required for State Certified Fire Alarm Inspectors.

**This class will be offered Friday and repeated on Saturday.**

**Eric Grimes** has been in the commercial fire alarm industry for over 30 years. He has worked for Simplex, Tyco Fire and Safety, Johnson Controls, and is currently employed as a Fire Alarm and Security Technician with Alpha Energy Solutions. Eric holds an Associate of Applied Science in Electronics and also in Fire/Rescue Science Technology. He has been a KY State Certified Fire Alarm Inspector since 1990 and is NICET Level III certified in Fire Protection Technology – Fire Alarm Systems.

2. **Fire Suppression Systems for Sprinkler Inspectors**

This class will satisfy the requirements for the six (6) hours continuing education for suppression sprinkler inspectors licensed by the Kentucky Department of Housing, Building, and Construction. The class will cover NFPA 25 for the Inspection of Water Based Suppression Systems.

**This class will be offered Friday and repeated on Saturday.**

**Barrett Smith** has been a Fire Alarm/Fire Sprinkler Inspector since 2008. He holds a Bachelors in Fire & Safety Engineering and an Associates in Paramedicine. Barrett has been a firefighter since 2004 and a Paramedic since 2009. He also holds the IFSAC Level II Instructor Credential.

3. **Safety Leadership: The Firehouse to the Fireground**

Based on the newly book published by Fire Engineering “Fire Officers’ Guide to Occupational Safety and Health”;

The move throughout the American fire service regarding the safety and health of our personnel is more prominent today than ever before. This workshop examines the responsibilities of the firefighters themselves, officers and senior leadership in the fire service in ensuring the safety of all members from the firehouse to the fire ground. Some national programs discussed are the NFFF 16 LSI’s, IAFC’s Rules of Engagement and others. Case histories are examined through photos and videos and a host of resources are presented in a hands-on workshop atmosphere. All will return to the firehouse with a new sense of responsibility for their personnel.

**This class will be offered Friday morning and repeated Friday afternoon**

**Ron Kanterman**: see instructor BIO on Class # 19
4. **Lavender Ribbon Report: Best Practices for Preventing Firefighter Cancer**

The International Association of Fire Chiefs’ (IAFC) Volunteer and Combination Officers Section (VCOS) and the National Volunteer Fire Council (NVFC) have partnered to develop and release the *Lavender Ribbon Report: Best Practices for Preventing Firefighter Cancer*. This report provides 11 actions that can be taken to mitigate the risk of cancer for firefighters.

Unfortunately, the topic of firefighter cancer has had a significantly increasing impact on firefighter health and welfare. Great strides have been made by departments and responders everywhere in combatting and preventing cancer, but more still needs to be done. The time is NOW to make changes.

Fire Chief Timothy Wall, chair of the VCOS, and Chief Kevin D. Quinn, chair of the NVFC, would like to thank the committee that worked diligently to put this report together. They challenge those in the fire service, whether a chief, chief officers, or firefighter, to educate your membership by disseminating the report and displaying the poster in your departments.

*This report is dedicated to those responders that are battling or have lost their battle with cancer.*

This class will be offered Friday morning and repeated Friday afternoon.

Kevin D. Quinn joined the fire service in 1976. He currently serves as Vice-Chairman of the National Volunteer Fire Council. He recently retired as a Deputy Chief of the Union Fire District in South Kingstown, RI, and has returned to where he began in the volunteer fire service – actively responding to fires and alarms with his original Station #3 of the Union Fire District. Kevin is a past-President of the Rhode Island State Firemen’s League, Rhode Island State Advocate of the National Fallen Firefighters Foundation’s Everyone Goes Home-Courage to Be Safe Program, member of the Foundation’s Rhode Island Local Assistance State Team, member of the Hope Valley HazMat team, and member of numerous federal, state, and local exercise design management teams. He served on the NVFC Board of Directors for over 30 years as Alternate Director for Rhode Island and now continues as Director and Vice-Chairman. Kevin holds a Master of Science in Counseling and Educational Psychology and a Master of Science in Education.
5. **Fire Service Instructor Methodology Update**

This class, designed for company officers and other fire or rescue service personnel with the responsibility of conducting periodic company level or small unit training, introduces the participant to basic instructional concepts and techniques. Emphasis is on teaching principles and techniques applicable to fire and rescue service training and includes effective communication, teaching from lesson plans, methods of instruction, with emphasis on skills training and adult learning. The afternoon session will focus on current technologies available to enhance your presentation. **This course meets one of the requirements for newly announced Fire Service Instructor recertification as published in 739 Kentucky Administrative Regulation (KAR) 2:060.** For additional information regarding recertification, please contact your local SFRT area office.

**This class will be offered Friday morning**

Richard Cyrus has a long, dedicated history in the fire service. He began serving as a Firefighter more than 38 years ago in 1981. Presently, he serves as the Fire Chief for the Cannonsburg Fire Department in Ashland, Kentucky. Since 1993, Richard has been part-time instructor, in addition to being an adjunct professor for State Fire Rescue Training. He teaches various curricula for State Fire Rescue Training throughout the Commonwealth. Richard holds a Bachelor Degree in Education from Marshall University, as well as, two Masters Degrees in Education from Morehead State University and worked in the public education system for 32 years. He has a strong background in school safety and working with outside first responders incorporating all agencies into using the unified command to mitigate all incidents. He is knowledgeable and has the experience to bring all the first responder Police, Fire, EMS and Emergency Management together to plan and implement training along with working major incidents.

6. **Emerging Issues Facing your Fire Department**

This class will be a discussion based, round table discussion facilitated by the instructor to bring to light the emerging issues currently affecting the “New Fire Service”. Your department may not have been presented with some of these issues but you could be faced with them in the near future. Topics for discussion will include but are not limited to: Diversity (Gender/Race); Cancer; Suicide; NFPA Standards; Social Unrest Regarding Fire/Police; Policies on Legal Marijuana; Carrying Weapons at the Fire House; Generational Differences; Generation Z; Liability for Actions or Lack Thereof. There will be an opportunity for the audience to present some issues that they have faced in recent years.

**This class will be offered Friday morning**

Kenn Fontenot is the National Volunteer Fire Council’s Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman’s Association. He holds an Associate Degree in Fire Science.
7. **Performing an Initial Size-up: Understanding Mental Wellness**

As individuals we carry the weight of everyday stresses around each day: work, family, financial status, having more time to enjoy life. Couple that with the mental stresses of firefighting: witness to life and property loss, sleep deprivation, poor nutrition, and we are equal to a ticking time bomb. Come learn how to identify the signs of stress and how to combat stress in order to maintain mental wellness.

*This class will be offered Friday morning*

**David Lewis** is an active member of the Odenton Volunteer Fire Company (Maryland) with over 47 years as a firefighter/EMT, Chief Officer, and Company President. David is an active instructor for the National Fire Academy, the Maryland Fire and Rescue Institute and the University of Maryland. He has delivered training programs and conference presentations across more than 20 different states. David has been active with the FEMA grant programs and responsible for acquiring over $1,000,000 in grants to his fire company and has assisted countless other departments in successful grant applications. Mr. Lewis is able to apply his life experiences in an environment that shares with others and builds future leadership across the emergency services communities.

8. **Anatomy of A Mayday**

Upon receipt of a crew reporting entrapment of imminent threat, the IC must make rapid, accurate decisions to ensure optimal resource utilization and a positive outcome. This 4-hour program will cover the many aspects of preparing for, reacting to and Recovering from a mayday event. Based on case studies, guidelines, and examples of standard operating procedures, this Presentation will be fast-paced and challenging for the seasoned commander as well as those wishing to expand their skillset to ensure firefighter safety and survival.

*This class will only be offered Friday Morning*

**Frank Montes de Oca** is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.
9. Kentucky Board of Emergency Medical Services Update

The world of emergency medicine is ever-changing and complicated. The state agency responsible for training and coordination will sponsor this course, focusing on federal and state requirements and any upcoming changes and possible legislative activities.

**This class will only be offered Friday morning.**

**Executive Director Mike Poynter** and the staff of the Kentucky Board of EMS will be providing this class.

10. Occupational Safety & Health-Managing an Industrial Accident Scene

This class will discuss Kentucky Safety and Health requirements when responding to work related injuries and extrications. Students will have the opportunity to learn and discuss in a group setting the fundamentals of response requirements. This class will also concentrate on scene preservation techniques to assist with OSHA investigations.

**This class will be offered Friday morning.**

**Lt Colonel Mike Sutt** is the Division Chief of Health & Safety of the Anchorage Middletown Fire & EMS. Louisville. Mike has over 30 years of experience in Fire, EMS, and Safety. He is a Board Member and Past President of the Kentucky Safety and Health Network. Mike has also taught numerous classes for Industrial Safety & Training Services based in Louisville, providing safety and health training across North America.

**Peter (PJ) Borosky, CIH CSP** is a Senior Industrial Hygiene Consultant for the Kentucky Labor Cabinet, Division of Education and Training, Health Branch. PJ earned his Bachelors of Science degree in Environmental Health Science with an emphasis in Industrial Hygiene from Eastern Kentucky University in 2005. He served in the Kentucky National Guard as a Military Policeman from 1997 to 2004 which included deployments to Bosnia and Iraq. His work experience includes being an Industrial Hygienist for the Division of Compliance from 2006-2011 and has been in his current position as an IH Consultant since March 2012. He obtained his CIH in May of 2015 and his CSP in June of 2016.

**Chris Hayes CIH CSP** with Kentucky Labor Cabinet. Chris has worked with the Labor Cabinet for 18 years as a KYOSH Compliance Officer for 10 years and as a Dual Certified Industrial Hygiene Consultant for KY SAFE for the remainder. Chris performs industrial hygiene consultation visits and performs training for the employers of KY. He has a focus on multiple disciplines including but not limited to: OSHA silica standard and OSHA record keeping.

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Your Decisions Affect the Outcome, Your Training Affects Those Decisions
11. **Ten Ways to Kill a Firefighter**

Firefighting is still one of the most dangerous professions in the United States. Although annual firefighter and first responder Fatalities drop, there still exist common dangers and new threats that firefighters must be aware of to ensure their safety and long term survival and that of their crewmembers. This 4-hour program will look at top ten ways firefighters have died in the last five years and present solutions and changes to minimize the risks and losses. This program is based on information from several national first responder advocate organizations and the presenter’s first-hand experience at responder LODD events.

*This class will only be offered Friday afternoon*

**Frank Montes de Oca** is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

12. **Taking Action to Prevent Firefighter Cancer**

Recent studies have demonstrated that more firefighters are dying each year from cancer than from line of duty injuries. Changes in home construction and the interior products are exposing our firefighters to toxic levels of chemical release. Come learn what actions need to be taken to reduce exposure and minimize the risks of cancer.

*This class will be offered on Friday afternoon*

**David Lewis** is an active member of the Odenton Volunteer Fire Company (Maryland) with over 47 years as a firefighter/EMT, Chief Officer, and Company President. David is an active instructor for the National Fire Academy, the Maryland Fire and Rescue Institute and the University of Maryland. He has delivered training programs and conference presentations across more than 20 different states. David has been active with the FEMA grant programs and responsible for acquiring over $1,000,000 in grants to his fire company and has assisted countless other departments in successful grant applications. Mr. Lewis is able to apply his life experiences in an environment that shares with others and builds future leadership across the emergency services communities.
13. **“Below 100” Course**

Below 100 is a safety and survival course focusing on the initiative to reduce police line-of-duty deaths to fewer than 100 per year. This training covers the real facts of how line-of-duty deaths are occurring across the country and what can be done to address the problem. Lead by a team of law enforcement professionals, “Below 100” Five Tenets are designed to change culture and save lives. The Five Tenets are: Wear Your Belt, Wear Your Vest, Watch Your Speed, WIN-What’s Important Now?, Remember: Complacency Kills!.

This class is a benefit for Firefighters as well as Law Enforcement as the Five Tenets can be used for both professions.

**This class will offered on Friday afternoon**

**Tyler Free** is a Sergeant with the Daviess County Sheriff’s Office where he has served the agency for 15 years in a variety of positions including dispatcher, patrol deputy, patrol Corporal, patrol Sergeant, accident reconstructionist, and Below 100 instructor. He has also served for the last 17 years with the Airport-Sorgho Volunteer Fire Department where he currently serves as an Assistant Chief and EMT.

14. **Planning and Implementing a Successful Training Program**

The fire department Training Officer is tasked with providing new and innovative ways of inspiring firefighters to participate in training. This class will help you identify necessary training needs and resources available to fire departments. We will also discuss training props, training evolutions, scheduling, and methods of evaluation. Please bring your ideas to share with others in the class.

**This class will only be offered Friday afternoon.**

**Kenn Fontenot** is the National Volunteer Fire Council’s Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman’s Association. He holds an Associate Degree in Fire Science.
15. Introduction to LODD and PSOB/Death of a Hero: First Steps

This 2-part class takes a look at actions needed following a Line-of-Duty Death. The possibility of a line-of-duty death is very real in the fire service. Nationally, approximately 100 firefighters fall in the line-of-duty each year. But what really constitutes a line-of-duty death? Students will learn that it is more than when someone dies on duty or in uniform. It is about ultimate sacrifice. Students will also learn what types of agencies, personnel and activities – on-duty and off – are eligible for federal benefits and that it is not as simple as commonly believed. And when a death does qualify, who will receive the federal benefit? This too is not as simple as is commonly believed. The second session of this class is offered on Saturday as ULTIMATE HONOR and deals with when a member of a public safety agency falls in the line-of-duty, it is a very difficult and emotional time for all concerned: the fallen hero’s family, co-workers and their families, and the community at large. Public safety leaders, supervisors, and even co-workers need to be prepared for important decisions that must be made and proper actions that must be taken in the wake of such a tragedy. This class will prepare participants for those tough decisions and important actions. This class is important for ALL public safety personnel. It is ESSENTIAL for public safety leaders.

This class will be offered Friday afternoon.

Eric Johnson is the Executive Director of Supporting Heroes, Inc. We greatly appreciate the continued support of this organization throughout Kentucky. For more information go to www.supportingheroes.org

16. Fire/EMS: Active Shooter Response Training

Fire Departments are increasingly called upon to assist in complex and large Criminal Mass Casualty Incidents (C-MCI). These events are unpredictable and progress quickly, leaving first responders in a position of need for training to address responses to these unique situations. C-MCI have led to specific recommendations & guidelines for emergency response personnel to improve functionality and interoperability between Fire/EMS and law enforcement agencies. The Kentucky Fire Commission invites you to engage in awareness level training for better management of pre-incident planning and how to best mitigate causalities in a C-MCI situation.

This class will be offered on Friday afternoon.

Richard Cyrus: see instructor Bio on Class #6.

Vendor show: Saturday Night from 4p-9p

Everyone is welcome to attend!
17. **EMT National Continued Competency Program**

On April 1, 2016 Kentucky became a National Registry of EMT’s (NREMT) National Continued Competency Program (NCCP) State. Kentucky EMS provider recertification is not affected by this action. The NREMT EMT NCCP model takes the requirements from 72 hours to 40 hours every two years. For the EMT level, there are 20 mandated hours identified by NREMT, 10 hours identified by your local jurisdiction and 10 hours identified by yourself. This course will provide the 20 mandated hours identified by the NREMT for EMT NCCP refresher training. The instructional staff for this class will be seasoned paramedic instructors and licensed physicians thus allowing all levels to qualify the training for their recertification requirements. Responders that are not maintaining their NREMT certification will still be able to utilize these hours for Kentucky recertification. This offering will be the first time that the NCCP format of continuing education has been offered at a Fire School in Kentucky so you will want to be sure to come and see the exciting new changes that are taking place in the EMS world!

**This class will be offered Friday, Saturday, and Sunday**

**Jonathan Mattingly** has been serving since 2005 and is currently serving as a Firefighter Paramedic for Anchorage Middletown Fire and EMS holding the rank of Sergeant. He also works part-time for Hardin County EMS, and Spencer County EMS. Jonathan is a Critical Care paramedic and is currently paramedic instructor for State Fire Rescue Training Area 3 and a fire instructor for State Fire Rescue Training Area 5.

**Schedule and Topics**

**Friday February 21st**
2 Hours: Sexual Violence Awareness
6 Hours: Cardiovascular Emergencies (Post-Resuscitation Care/Ventricular Assist Devices/Stroke/Cardiac Arrest/Pediatric Cardiac Arrest)

**Saturday February 22nd**
1.5 Hours: Airway/Respiratory/Ventilation/Oxygenation
5.5 Hours: Medical/Special Healthcare Needs/OB Emergencies/Infectious Disease/Pain Management/Psychiatric/Toxicological/Neurological/Endocrine/Immunological

**Sunday February 23rd**
1.5 Hours: Trauma/Trauma Triage/Central Nervous System Injury/Hemorrhage Control
5.5 Hours: Operations/At-Risk Population/Ambulance Safety/Field Triage/EMS Provider Hygiene, Safety, and Vaccinations/EMS Culture and Safety/Pediatric Transport/Crew Resource Management/EMS Research/Evidence Based Guidelines

**DJ in the Lobby Friday Night!**
18. COMMAND AND CONTROL

This class offers a solid review of the tools to get you started commanding a scene using the acronyms SAW, CSS, RECEO, and VSS while using the NFA Primary Size up chart. Day One is an ICS-Command/Control lecture with several breakout tabletop exercises using the Tactics and Strategy Fundamentals. The following days will consist of working in the “CommandSim” interactive software designed for fire ground scenarios where each person will rotate from computer to computer to change on-scene roles. “CommandSim” is an invaluable tool that will allow us to train in a dynamic, real-time environment which can only be replicated with actual fire ground experience.

Students are encouraged to bring a laptop computer to class.

This is a 3 Day Class offered on Friday, Saturday, and Sunday.

Ron Becker is a Retired Assistant Chief from Fort Wright Fire EMS with 10 years of volunteer experience followed by 27 years of full-time employment. He served as the volunteer Chief from 1991-1999 and the Assistant Chief/Training Officer until his retirement in 2016. He is currently working for Kenton County Homeland Security Emergency Management and serves as an adjunct instructor for State Fire Rescue Training in Area 7. During his time with Fort Wright he served as the Chairman of the Kenton County Fire Chiefs Association Training Committee from 1999-2016. He continues to serve the fire service in KY through his involvement in helping to develop and teach the Fire Officer, Fire Instructor, and various other types of Leadership classes around the state.

Chris Black is a 29 year veteran of the Fire Service. He is recently retired as Assistant Chief of Operations for the City of Covington KY Fire Department. Chris started as a volunteer with the Petersburg KY Fire Protection District at age 16 where he stills serves as a Battalion Chief. In retirement Chris teaches Fire Science at Gateway Community College and serves as an adjunct instructor for the KY Fire Commission. He also serves as a Rescue Specialist with the FEMA OHTF 1 USAR Team.

Scott Knoll is a 20-year veteran of the fire service. He began his career in suburban Cincinnati with the Delhi Township Fire Department as a part-time FF/EMT. Knoll has been with Florence Fire/EMS in Northern KY since 2001 where he was promoted to Fire Chief in 2018. Prior to his current position, Chief Knoll has served as FF/EMT, Apparatus Operator, Captain, Battalion Chief of Training, and Assistant Chief. He is also an active member of ISFSI, serves as a representative with the NFPA Responder Forum, and is a state instructor for Kentucky State Fire Rescue Training– Area 7.
19. **Fight the Fire, Not the Building**

Work smarter not harder. Commercial buildings present many challenges during a fire fight but knowing what they have to offer will make your job easier and safer. This class reviews and discusses the built-in active and passive fire protection systems that make up the buildings fire and life safety system and gives the participants an understanding of the basic working of said systems. Upon completion, participants will be able to return to their departments and look at commercial buildings and other target hazards in their first due response district and **make changes in strategy and tactics**, pre-fire plans, and battle pans. Firefighter safety is emphasized throughout the workshop.

**This class will be offered on Saturday**

**Ron Kanterman** is Owner and Founder of Gold Horn Associates, a fire and life safety consulting company. He entered the fire service in 1975 in Brooklyn, New York after working as a seasonal wild land firefighter upstate New York starting in 1971. In 1980, he was assigned to the FDNY Fire Prevention Bureau where he served as a Deputy Chief Inspector. In 1989, he took a position as the Assistant Chief of Fire Protection for a Fortune 100 pharmaceutical company in New Jersey and was promoted to Chief of Emergency Services in 1994. He was then elevated to Chief of Public Safety in 2008 managing fire, EMS, rescue and security services as well as corporate and facility crisis management programs. While living and working in New Jersey, he served under a Mayoral appointment as the Emergency Management Coordinator for the Borough of North Plainfield, as well as serving as a volunteer firefighter for 11 years. He was Chief of the Wilton (CT) Fire Department a full career fire department in Western Connecticut, and as Wilton's Deputy Emergency Management Director. He completed his command in June 2019.

Ron also works as an Adjunct Professor of Fire Science and Emergency Management at the undergraduate and graduate levels primarily at the University of New Haven, and also serves as an adjunct at numerous colleges and universities around the country. He holds a BA in Fire Service Administration and a MS in Fire Protection Management, both from John Jay College of Criminal Justice in New York City. He also holds a Master's Degree in Environmental Sciences from the New Jersey Institute of Technology. He teaches for the National Fire Academy in Emmitsburg, Maryland as well. Ron has been published over 125 times on line and in periodicals such as Industrial Fire Safety and Fire Engineering where he is also a member of the FDIC Educational Advisory Committee. He continues to contribute to Fireengineering.com through his monthly column “Chief Kanterman's Journal” and hosts a monthly on-line radio show, “The Back Step Boys” with his co-host, Deputy Chief Tom Aurnhammer from Farmington, NM. He worked on staff for the Fire Department Instructor’s Conference (FDIC, FDIC WEST & FDIC EAST) for 9 years. He is the author of a book entitled “Managing Fireworks Displays” published by Delmar in 2008 and was a contributing chapter author for the Fire Engineering/Pennwell Firefighter I & II manual, the new version of the Fire Chief’s Handbook and 6 other fire service text books.

Ron is an advocate for the National Fallen Firefighters Foundation and its programs, and works as the Memorial Weekend Incident Commander at the National Memorial Weekend in Emmitsburg, Maryland.
20. Just Promoted? Surviving the First 100 Days

Congratulations! You just got promoted. Now what? Are you prepared to survive, and better yet, thrive as a newly promoted leader? This interactive presentation will run through the first one hundred days following your promotion. What you should look for, What you should ask and what you must do to keep moving forward. Based on “The Thirty Management Principles of the US Marines” and the presenters personal experience managing urban and rural multi-hazard agencies as a change agent and thought provoker.

This class will only be offered on Saturday

Frank Montes de Oca: see instructor BIO on Class #8

21. Harvesting the Money Tree-Grant Writing Basics

Today’s volunteer emergency service leaders are challenged with meeting the financial demands of sustaining current operations and funding the high costs of equipment and apparatus replacement. Each year, there are grant opportunities to help solve these financial problems. You need to learn the rules for writing a winning proposal. Come prepared to develop your grant writing skills in this interactive workshop that will challenge you to write a better proposal

Participants are encouraged to bring copies of previously submitted grant applications. Participants are also encouraged to bring a laptop or tablet to use during practice writing sessions.

This class will only be offered on Saturday

David Lewis: see instructor BIO on Class #7

A good firefighter knows how, an educated firefighter knows why.
22. Is this the New Norm: Response to Active Aggressor and Terrorist Events

It’s not a matter of if, but when! Responders face the most challenging response of their history when preparing for active shooter and terrorist events. Across the United States and the World, the statistics have told us that we need to prepare now. Whether you are in a rural area, or large metropolitan city, everyone is subject to fall victim and response policies must be developed now. In this presentation, the history of response will be discussed, along with the breakdown of several after action reports to show what went well, and what was learned that could be improved with these situations. We will also break down N.F.P.A. 3000, Standard for an Active Shooter/Hostile Event Response (ASHER) Program. In this document it talks about the “whole community approach” and gives a guide on how you along with your public and private partners should work toward being on a level playing field when preparing for such an emergency.

This class will only be offered on Saturday

Edward (Jody) Meiman III holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also spent 23 years and retired as an Assistant Chief from the Lake Dreamland Volunteer Fire Department in southwest Jefferson County and is a Certified Emergency Medical Technician. He has over 15 years of experience in conducting environmental, health and safety training and has participated in many hazardous material incidents and specialized rescue responses. Jody was a lead instructor at Industrial Safety and Training Services from 2009 through 2015, traveling the country performing course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including emergency response to Chemical, Biological, Nuclear, Radiological and Explosive (CBRNE) weapons of mass destruction (WMD) and response to terrorism. He routinely consults and trains with other State, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, Hazmat program development and emergency management protocols to ensure coordinated relationships among response organizations and industry promoting sound preparedness, response, recovery and mitigation practices. He is also a National Fire Academy – certified instructor for a host of academy course work and he routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full scale exercises. Jody currently has serves as Executive Director for Louisville Metro Emergency Services and Emergency Management since June 2016 overseeing Louisville/Jefferson County Metro Emergency Management, MetroSafe (911, 311 center), Louisville Metro EMS and Special Events.
23. Leading and Managing Your Fire Department

This course is designed to cover the skills needed to meet the standard of NFPA 1021 Fire Officer Professional Qualifications. Topics to include: Leadership to include Characteristics of Great Leaders, Leadership Styles, which Style is Best, and the Types of Fire Fighter Personalities; Management demonstrating the difference from Leadership, Program Management, and the Who, What, When and How to manage; the definition and types of Discipline; Program management and how to establish priorities and group nominal techniques; tools of delegation and who and why to delegate; mentoring; and oral and written communication skills.

This class will only be offered on Saturday.

Kenn Fontenot: Please see BIO on Class # 6

24. Ultimate Honor

ULTIMATE HONOR is a discussion about doing all the right things the right ways for the right reasons to honor someone who has made the Ultimate Sacrifice in the line-of-duty. It is about preparation that starts even before a hero falls, honors that start the moment tragedy strikes, and respect that never ends.

ULTIMATE HONOR is not a funeral planning class. When we think about ultimate honor we usually think about the high-profile ceremonial honors we see at funerals. But true ultimate honor is about so much more. It is about the things very few people see – how family members are notified; how a hero is removed from a scene; how a hero is moved with respect and honor every time and every step; and, ultimately, how a hero is treated even when no one is looking.

ULTIMATE HONOR is about honoring a hero by recognizing and respecting the true needs of those who grieve and supporting them in every way possible.

ULTIMATE HONOR is a discussion of all these things and more. The goal is to prepare public safety leaders to prepare their agencies for tragedy and themselves to make the tough decisions that a leader must make in the wake of tragedy.

This class will only be offered on Saturday

Eric Johnson: See instructor BIO on Class #15

Tomorrow’s victory is today’s training
25. Preparing for the Big One
Throughout one’s career, you encounter many different responses from something so small that your single engine company can handle, to events that last days or weeks, spread out over many jurisdictions on a local, state, and federal level. Preparing for these large events and incidents take many hours of training and experience. Everyone trains and prepares for routine high risk/high frequency responses. It’s the high risk/low frequency things that will eventually cause departments problems. You must take a hard look at the potential issues not only within your jurisdiction’s boundaries, but your neighbors as well. This presentation will look at hazardous materials incidents, weather planning and emergency cases, community notification, and large event planning. With the growing concern for fire and EMS involvement in Active Aggressor Situations that has a direct affiliation with Mass Casualty, we will discuss preparation that is currently taking place with law enforcement to ensure a safe, unified response to these type of events.

This class will only be offered on Sunday
Edward (Jody) Meiman III: See instructor BIO on Class #22

26. Leadership Excellence
Training today’s leaders for tomorrow’s challenges. This program navigates participants through tried and true methods of leadership and through different aspects of the science. We cover: developing yourself, developing your people, developing your organization, and firehouse communications. Other than lecture, role playing, and group hands-on exercises are part of this workshop. Also discussed are having a “vision” and “mission statement” and coming away with some form of plan for improvement to take back to the firehouse.

This class will only be offered on Sunday
Ron Kanterman: see instructor BIO on Class #19

27. Gangs and Extremist Groups: A Clear and Present Danger
The FBI has determined gangs and extremist groups pose the greatest threat to the American public. The opportunity to stumble into a bad drug buy, gang assault, drive-by shooting or sovereign citizen property increases as our country evolves into opposing groups. This program is based on the FBI’s latest Annual Gang Report, The Southern Poverty Law Center’s Hate Group analysis and information gathered from several national and regional gang investigator groups. The program will expand on the ever-growing gang threat including a new focus on outlaw motorcycle gangs and extremist group identification and affiliation activities, developing an awareness of group activity in your jurisdiction and implementing response guidelines.

This class will only be offered on Sunday
Frank Montes de Oca: see instructor BIO on Class #8
28. Managing the Fire Ground-Tactical Considerations

This course will cover basic fireground management principals and how to apply practical fireground tactics. We will also take a look at resource management and operational considerations.

This class will only be offered on Sunday.

Kenn Fontenot: see instructor BIO on Class #6

29. Leading and Managing Today’s Volunteer Fire Department

This workshop content is directed to the volunteer firefighter, officer and chief of department. We will discuss strategy and tactical operations on the fireground including the most current information on fire dynamics. Lessons learned from near-miss events to firefighter fatalities will be covered. Additionally, the workshop will discuss the retaining and recruiting of volunteers to sustain a level of acceptable service.

This class will be offered on Sunday

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title “pawpaw” and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for IamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference. Contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.
30. Mental Health First Aid for Fire and EMS

Mental Health First Aid for Fire/EMS teaches you how to identify, understand and respond to signs of mental illnesses and substance use disorders. This 7-hour training gives you the skills you need to reach out and provide initial support to someone who may be developing a mental health or substance use problem and help connect them to the appropriate care. It focuses on the unique experiences and needs of firefighters and EMS personnel and is a valuable resource that can make a difference in their lives, their coworkers’ and families’ lives, and the communities they serve.

This class will be offered on Sunday only.

Dr. Lionel Phelps is a clinical psychologist and the Vice President of Continuous Quality Improvement for River Valley Behavioral Health. Dr. Phelps has worked in community mental health for over 16 years in inpatient, outpatient, and administrative settings. Most of his career has involved working with children and their families, as well as adults in diagnosis and assessment, treatment planning, and intervention. Dr. Phelps is a Navy veteran and has worked with military, law enforcement and public safety personnel in mental health training and intervention. He is a Crisis Intervention Team instructor for Law Enforcement in Western Kentucky and a public speaker in trauma-related topics. Dr. Phelps is on the SAMHSA steering committee for the national Disaster Helpline and federal grant reviewer specializing in rural mental health matters. Dr. Phelps is also an adjunct faculty member for Western Kentucky University, Kentucky Wesleyan College, and the University of Southern Indiana.

Dr. Ronsonlyn Clark is the Sr. Director of Prevention and Substance Abuse Services for River Valley Behavioral Health. She holds a Doctorate in Addiction Studies and is a Licensed Clinical Alcohol and Drug Abuse Counselor (LCADC), an Internationally Certified Alcohol and Drug Counselor (ICADC), a National Certified Counselor (NCC), a Board Approved Clinical consultant (BACC) and a Master Addictions Counselor (MAC). She has 30 years of experience in the field of addiction treatment. Dr. Clark has spoken on a variety of addiction related topics at the local, state and national levels. She received the 2012 Robert Strauss Award for lifetime achievement in substance abuse, the 2007 award for Outstanding Services for Kentucky Women and their Families in Substance Abuse, the Beacon Award for Leadership in the field of Substance Abuse and has been named a BP&W Daviess County Woman of Achievement. Her programs at RVBH received the national “Best Practices” award 6 times.

The Green River Firefighters Association greatly appreciates River Valley Behavioral Health in Owensboro for providing this training opportunity for our emergency responders.
This Class will be offered Saturday and Sunday

**Morning Session: Keeping Badges Off the Wall**

This class will be enjoyed by the seasoned veteran as well as the new recruit. The goal of the class is to prevent firefighters deaths through safer and more effective fireground tactics. Chief Chikerotis delivers a colorful presentation loaded with fire case studies and lessons learned from his personal experiences in 36 years with the Chicago Fire Department. Each incident is brought to life through exciting pictures and videos. Each story reinforces powerful lessons learned. Topics include Risk Management, Reading Smoke, Building Construction and Collapse, Fireground Tactics, Flashover, Communications, and Accountability, Commanding the Mayday, and RIT Rescue.

**Steve Chikerotis** retired in November of 2014 as a Deputy District Chief after a 34-year career with the Chicago Fire Department. He was a fire officer for 26-years, a chief officer for 16-years, and a fire service instructor for over 30-years. As a Deputy District Chief Steve oversaw operations of 30 fire stations and 7 Battalions. Throughout his career he has also held the positions of Chief of Fire Academy Operations, Director of Training, Safety Officer, as well as working on Chicago's busiest fire companies and battalions. Steve is a student of the game holding an A.A.S. in Fire Science, and B.S. in Business Administration. He’s been an on staff instructor at the Chicago Fire Academy, Illinois Fire Service Institute, Harold Washington College, and RICO Fire Rescue. Chikerotis is also a published author, and is currently working on his third book. In addition, Steve also has worked on over one hundred projects in the television and movie industry over the last 27-years as a screenwriter, storyline consultant, and technical advisor, including the movie “Backdraft”. Currently he is working on the hit NBC television show "Chicago Fire".

**Afternoon Session: The Spirit of Volunteerism: Is It Dead?**

Organizations across the country are challenged with this question. Chief Benningfield will present ideas that Chugiak Volunteer Fire & Rescue in Alaska institutionalized to maintain a robust roster of Fire and EMS responders. He will facilitate discussion to aid departments in thinking outside the box to recruit and retain responders.

**Tim Benningfield** grew up in Western KY and began as a volunteer firefighter at Moseleyville FD before engaging in a career with Daviess county Fire Department in 1993. After retirement, he counselled/advised students and coordinated fire and EMS programs at institutions of higher learning in Kentucky, Alaska, and Indiana. In 2017, Tim was selected as the first full-time Chief at Chugiak Volunteer Fire and Rescue in Alaska where he is part of a “family” made up of over 100 volunteer firefighters and EMS personnel providing services to an area of 47 square miles and a population of over 8,000.
32. Hazmat’s; What’s Your Plan? I’ve Obtained My Bugles Now We Have An Incident...

This Class is designed for the new company officer, senior firefighter riding the seat, or our Chief Officers. We can encounter hazardous materials on every incident. What is your plan? County’s are required to have response plans in place and with this class you will be instructed on what makes up some of these plans, what in our history has caused us to have plans, who needs to be involved in making these plans, and how they can assist you in an incident. We will talk about our history and how it relates to our response planning, review plan forms and gather ideas as a group on what your agency or county would like to see in your plan, then we will finish the day with a tabletop exercise incorporating your response plans.

This class will be offered on Sunday.

Chris Spaulding has been in the emergency services for 31 years. Starting off as a volunteer firefighter for Shelby County Fire. He later chose this as a profession with the City of Shelbyville Fire Department retiring out as Assistant Fire Chief. He also served on many specialty teams throughout his career. He currently is the Emergency Services Director for Shelby County overseeing Emergency Management, 911, the local LEPC, as well as being a member of Shelby County Fire again. He has also been a hazardous materials instructor for 19 years total working for University of Louisville and is currently an instructor for SFRT 6.

33. Kentucky Fire Commission Roundtable

The Kentucky Fire Commission is a fast paced, ever changing organization. This roundtable discussion will bring you the information needed to keep you and your department pointed in the right direction. The Executive Director and staff will update you on legislative changes from the Kentucky General Assembly, provide updates from State Fire Rescue Training, health and wellness initiatives (PTSD, Cancer prevention and peer fitness) and changes to the Hepatitis vaccination program. There will also be information and updates on the new training records system from Acadis.

This course will also discuss and answer questions about the programs available through the Fire Commission such as Training Facilities Grants, Low Interest Loans, and Fire Commission bylaws in the “White Book”.

This class will only be offered on Sunday.

This class will be instructed by the staff of the Kentucky Fire Commission.

The GRFA appreciates the support of the KY Fire Commission with the Bryant Stiles Officers
34. **New Fire Chief: Challenging Issues**

This two-day course is designed to develop the managerial, administrative, and leadership necessary for the first time fire chief and chief officer who desire a leadership position in their department. This course addresses critical knowledge and skills pertaining to the responsibilities of a fire chief. Topics covered include: Local politics and the role of the chief officer, Liability and Risk Management, and Resources and items of knowledge needed to become a first time leader in a new position in his or her agency.

**This 2 day class will be offered on Saturday and Sunday**

**Bob Phillips** has taught at the National Fire Academy since 2006. Bob is certified to teach the Leadership and Administration course which is part of the Executive Development curriculum. In addition, he teaches numerous NFA sponsored courses through the State of Michigan Office of Firefighter Training. Bob graduated from the University of Michigan with a Bachelor’s in Business Administration and minor’s in Marketing and Human Resources. Bob is also a graduate of the National Fire Academy Executive Fire Officer Program. In addition, Bob is a certified fire instructor in the State of Michigan where he teaches numerous firefighter and fire officer courses.

35. **Incident Safety Officer**

This two-day course examines the Safety Officer’s role at emergency responses. This course focuses on operations within an Incident Command System (ICS) as a Safety Officer and emphasizes response to all-hazards types of situations.

**This 2-day class will be offered on Saturday and Sunday.**

**Stephen Helms** has been a National Fire Academy contract instructor for the past twenty-four years, primarily delivering Responder Health and Safety courses throughout the United States. Additionally, Helms instructs courses in the Leadership/Executive Development and Hazardous Materials curriculum areas. Mr. Helms has over 36-years experience in the Occupational Safety and Health field, retiring after a 31-year career at Kutztown University of Pennsylvania. In addition to his professional career, Mr. Helms fills various ICS roles and frequently assumes the duties of safety officer during hazardous materials incidents and during training operations. Helms' experience also includes serving as Safety Officer and in various Logistics roles with the South Central Task Force Type-4 All-Hazards Incident Management Team. He also served as a local Emergency Management Coordinator for the Northeastern Berks Emergency Management Agency and Deputy Coordinator for Emergency Management at Kutztown University.
36. **Emergency Response to Terrorism: Strategic Considerations**

This two-day course is designed for the responder who may be responsible for initial and expanded command of incidents involving terrorism. The course is intended to build upon the students existing skills as Incident Commanders and practitioners of Incident Command System with knowledge of National Incident Management System, the National Response Framework, and terrorism. The class will assist the officers in preparing an effective response to the consequences of terrorism. IC’s must be prepared to operate as part of a multiagency, multidiscipline, and multijurisdictional response. The course uses lecture supported by case studies and practice scenarios to address the command and control challenges that will likely confront the IC. This will enable the student to apply their knowledge of pre-incident planning, managing emergency incidents, and operating as part of Unified Command Structure to ensure the safety of responders while bringing the incident to a successful conclusion.

**This 2-day class will be offered on Saturday and Sunday.**

**Patrick Butler** is a NFA Instructor that delivers the NIMS ICS for the Fire Service, the Introduction to Unified Command class, and the series of Emergency Response to Terrorism classes. He has taught these in many sites from Alaska to Vermont. This wide varied exposure has given him a broad insight into the process of Incident management. Mr. Butler was involved in the Operation and Management of the Kalamazoo Township Fire Dept. for 18 years as a Deputy Chief. This involved managing 70 firefighters, working with many other local agencies within the area on mutual aid, and other issues involving our agencies. He was also involved with the IAFC committee on credentialing and equipment typing. This was a national effort.

*Leadership is not a position or title,*

*It is an action and example*
37. **Leadership in Supervision: Creating Environments for Professional Growth**

This two-day course presents the supervisor with the basic leadership skills and tools needed to perform effectively in the fire and EMS environment. The course includes concepts related to a successful transition to supervisory and leadership roles, including concepts of adaptive leadership, changing management, active followership, effective communication, including difficult conversations and advocacy-inquiry based dialogue, ethics, authority, power, decision-making, and active engagement through development of a personal plan.

This 2-day class will be offered on Saturday and Sunday.

**David Whiting** serves as Fire Prevention Bureau Chief/Chief Fire Marshal for the City of Columbus Division of Fire Columbus, Ohio, over see a staff of 60 which includes community outreach, inspections, and the fire and bomb investigation unit. In addition do planning based on the use of data in the Division when determining where to address the needs of the community based on the threat. Worked with multi-agencies to improve the community and reduce the risk of fires by providing education and installing 15,000 smoke alarms and providing education. In addition worked as Public Information Officer, Safety Chief and Special Operations Chief. Extensive experience in instruction in Columbus Fire paramedic program and has lectured statewide and at numerous conferences including IAFC FRI and Center for Public Safety and Excellence. In addition is an Executive Fire Officer Graduate and graduate of the International Association of Fire Chiefs Fire Service Executive Leadership institute. Chief Fire Officer Designation, Chief EMS Officer designation, Executive Fire Officer Graduate Homeland security—currently has a top secret clearance with the FBI, IAFC Terrorism and Homeland Security Committee and attended Naval Post Graduate Academy for Homeland Security Special operations Emergency operations as well as EMS.

*Training is not about being better than someone else... its about being better than you used to be.*
38. Preparation for Initial Company Operations

This two-day course is designed to develop a better understanding of the role and responsibilities of Company Officers (Cos) in preparing their company for incident operations and to clarify the transition from firefighter to CO and the new roles relating to leadership and safety. This course is designed for CO, acting CO, or senior firefighters responsible for the management of a single fire company at an emergency incident, including those officers who are responsible for company readiness, personnel safety, and leadership as it relates to company operations.

This 2-day class will be offered on Saturday and Sunday.

Tim Whitham has over 28 years of firefighting experience encompassing volunteer, and career firefighting experience. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that represent the largest geographic of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career many during exercises and actual events, He has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.
2020 BRYANT STILES OFFICERS SCHOOL REGISTRATION

(Please print clearly, complete all blanks, and duplicate this form as needed)

(PLEASE RETAIN A COPY OF THIS REGISTRATION FORM AS YOUR INVOICE/RECEIPT)

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WHICH DAYS ARE YOU ATTENDING: (check all that apply) Friday _____ Saturday_____ Sunday _____

FRIDAY MORNING CLASS (if taking all day class, list in this section):

1st Choice

2nd Choice

FRIDAY AFTERNOON CLASS:

1st Choice

2nd Choice

SATURDAY CLASS: (if taking 2 day class, list in this section):

1st Choice

2nd Choice

SUNDAY CLASS:

1st Choice

2nd Choice

Deadline for paid registration fee prior to February 15, 2020 is $65.

Fees received at event and after this date $75.

Visit our website at www.sfrtarea3.org for registration or credit card payment options, or mail or fax completed registration form to:

Green River Firefighters Association
P.O. Box 700
Calhoun, KY 42327
FAX: 270-273-5630

Payments must accompany all registrations. Make checks payable to GRFA. Purchase orders and faxes will be accepted with payment following immediately. No phone registrations. Confirmation of classes will be sent ONLY AFTER payment is received. No refunds after February 15, 2020.